

Person Specification BTEC Sport & Sport Exercise Science Teacher

| Criteria | E/D | A/I/P |
|---|-----|-------|
| Knowledge and Experience | | |
| Passionate about your subject | Ε | A/I |
| Knows and understands what constitutes high quality teaching and how to raise attainment and engagement with all students | E | A/I |
| Has a clear understanding of the diverse needs of students and knows how to address them | Е | A/I |
| Has demonstrated personal effectiveness in improving the quality of curriculum provision | Е | A/I |
| Have a commitment to extra- curricular activities | Е | A/I |
| Has good knowledge of intervention strategies which ensure students make progress | Ε | A/I |
| Able to show how data, evidence and student information can be used to improve curriculum provision, self-review and evaluation | E | A/I |
| Able to meet deadlines and work under pressure | Е | A/I |
| Knows how to communicate with parents and stakeholders in a professional manner | Е | A/I |
| Evidence of "outstanding" teaching and learning practice | Е | A/I |
| Have relevant experience of working in comprehensive and multicultural environments | D | A/I |
| Understanding of inclusion and the needs of all learners | D | A/I |
| A strong knowledge of sports psychology | D | A/I |
| Qualifications and Training | | |
| Good Degree or equivalent in relevant subject area | Е | A/I |
| PGCE in relevant subject area | Е | A/I |
| QTS/QTLS | Е | A/I |
| Has contributed to cross curricular initiatives | D | A/I |
| Show evidence of Continued Professional Development | D | A/I |
| To be able to articulate a vision for learning | D | A/I |
| Quality of Teaching | | |
| Previous teaching experience and taught a range of BTEC qualifications and units | Е | A/I/P |
| An outstanding classroom practitioner with evidence of excellent behaviour management skills and is a role model for students | E | A/I |
| Track record in curriculum innovation with ability to demonstrate an outward facing approach to teaching and learning | E | A/I |
| Ability to establish and maintain high standards and achievement in public examinations | Е | A/I |
| Be able to support the delivery of our organisation ethos and policies | Е | A/I |
| Be reflective and systematic in operating effective self-evaluation systems and understand Ofsted Framework | E | A/I |
| Commitment to Equal Opportunities | | |
| Ability to understand and demonstrate commitment to equality and diversity | Е | A/I |