

JOB DESCRIPTION

Job Title:	Teacher
Responsible to:	Head of Department
Main Purpose:	<p>Abbeygate Sixth Form College's vision is to provide a broad curriculum offer that enables students to flourish, achieve the best possible grades and enable them to progress on to the best universities or jobs with prospects whilst making a positive contribution to their community.</p> <p>You will teach to motivate, inspire and encourage students to achieve the best possible grades, reach their full potential and enable them to progress. You will contribute to a culture of high expectations, outstanding teaching and robust tracking and support.</p>

Main Duties and Responsibilities

The following duties are not shown in order of priority or frequency, nor is the list comprehensive, but rather an indication of the type and level of duties expected of the post.

- To organise, structure and manage students' learning experience including any necessary preparation and marking
- To carry out such assessment as required by Awarding Bodies in a fair, consistent and reliable way
- To devise appropriate schemes of work, lesson plans and individual learning plans in accordance with the College's policy and procedures.
- To maintain all relevant course documentation and student records in line with the relevant Quality Assurance Procedures
- To contribute to curriculum development as required
- To attend and be an active contributor to Team Meetings, Curriculum and College Meetings and other cross-college meetings as required
- To attend and be an active contributor to Curriculum and College events
- To attend parents and open evenings
- To liaise with Curriculum Leadership, Head of Pastoral Care, Personal Progress Tutors and other staff as required e.g. regarding learner support and assessment requirements
- To liaise with appropriate outside agencies and organisations involved in related work

- To assist in the College planning process including the monitoring, reviewing and evaluation of provision and performance, including value added measures.
- To take part in the recruitment, selection, induction, monitoring and review of students
- To review student progress in any units taught and complete relevant documentation
- To ensure learners are appropriately enrolled, withdrawn where necessary and adhere to registration and exam entry procedures
- To contribute to the implementation of the Curriculum and College Operational Plans
- To actively participate in planned professional self-development and team development activities

This is a summary of the key responsibilities and the incumbent will play a significant role in contributing towards our shared objective of maximising students' achievements.

Teaching staff will be required to carry out duties as may be commensurate with the post, which do not change the character or purpose of the post and therefore may be altered from time to time to meet the changing needs of the College.

PERSON SPECIFICATION

	Essential	Desirable	Measured
Education and Qualifications	<ul style="list-style-type: none"> Relevant teaching qualification. 	<ul style="list-style-type: none"> Relevant further professional studies e.g. Further Degree. 	
Knowledge and Skills	<ul style="list-style-type: none"> Knowledge and understanding of curriculum developments and students' learning styles in secondary schools or colleges. Ability to: <ul style="list-style-type: none"> Analyse and interpret student performance data and set challenging but realistic targets. Ensure an ethos and structure for managing behaviour that enables all students to achieve. Contribute to action planning, observation and evaluation. Work effectively as part of a team and with governors, students and parents. A clear understanding of inclusion and SEN. 		A,I,P
Experience	<ul style="list-style-type: none"> A proven track record of raising standards for students of all abilities. Evidence of an innovative approach to development of teaching and learning. Experience of leading curriculum development and of monitoring and evaluation strategies. Experience in leading staff and pastoral development. Evidence of working in partnership with a range of stakeholders. 	<ul style="list-style-type: none"> Teaching experience within the 16-19 age range and the ability to teach at least one specialist subject to A-Level Knowledge and understanding of principles and practices of performance management for all staff within a school or college. 	A, I,
Personal Qualities	<ul style="list-style-type: none"> Excellent written and verbal communication skills at all levels. Excellent presentation Skills Ability to analyse, synthesise, evaluate and communicate complex data. Effective Team Player Ability to work under pressure in a committed and professional manner. Ability to prioritise. Self-motivated and able to work with minimal supervision Energy and enthusiasm 		A, I,
Training	<ul style="list-style-type: none"> Willingness to attend, undertake any training or development as, or when appropriate. 		A, I,

KEY: A-APPLICATION, I-INTERVIEW, P-PRESENTATION/MICROTEACH, T-TEST

We are passionate about promoting equality of opportunity and creating a working environment where diversity is recognised and celebrated and everyone has the chance to reach their full potential. Our environment is diverse in character and student population. We particularly welcome applications from candidates from Black Minority Ethnic origin and those with a disability.

Eastern Colleges Group is committed to safeguarding our children and young people/vulnerable adults. We uphold fundamental British Values and expect all our employees to do the same. All appointments are subject to safer recruitment checks, including previous employment checks, online searches and an Enhanced DBS Check.

Conditions of Service

1. New appointments to the College are subject to a twelve month probationary period.
2. This College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment.
3. The job description is current at the date shown; it may change from time to time in negotiation with the post holder.

General Data Protection Regulations (GDPR)

In line with national legislation, and organisational policy, all data will be processed in a fair and lawful way, for the specific purpose and not disclosed in any way incompatible with such purpose or to any unauthorised persons or organisations.

Equal Opportunities

In accordance with the Equality Act 2010 the college operates a policy of equality and diversity which protects employees, students and people who access the College's goods, services and facilities, from discrimination on the basis of 'protected characteristics' which include: age ,disability, gender, reassignment, marriage and civil partnership, pregnancy and maternity, race (colour, nationality and ethnic or national origins.), religion or belief, sex and sexual orientation.

Abbeygate Sixth Form College has been set up under School Regulations and The School Teacher Pay & Conditions. School Teachers' Pay & Conditions Document 2022 available at www.gov.uk/government/publications/school-teachers-pay-and-conditions