

March 2022

Dear Colleague,

Teacher of Economic/Business – Start date 1st September 2023

Thank you for your interest in this post which is key to the future development of the school.

Business Studies is the most popular option at GCSE with well over 100 students in each year group. The results that the department achieve are genuinely outstanding right across the prior attainment range. At A-level we usually have 5 groups in Year 12 split between Business and Economics. Both subjects are in rude health and we have a sizeable group of students who go onto study the subject at university. We have an incredible record in Young Enterprise regularly winning the Gloucestershire competition. We have qualified for the national finals on three occasions and were national champions in 2012.

The Department is housed in the brand-new state of art Davidson Building - a £1.2 million investment which opened in 2022. The department comprises 3 classrooms, an office and staff have access to a suite of laptop computers.

Balcarras is an excellent place to teach. We have friendly staff, pupils who are keen to learn and supportive parents. We work in attractive buildings, superbly-equipped, on a beautiful site. We are both a teaching school and a maths hub, so professional development is one of our major strengths. The post is open to both experienced and newly-qualified teachers and you will be assured of an excellent induction programme if appointed.

I hope that having read all of the details and perused our applicant pack, you will be keen to apply. Please submit your application by **Thursday 23rd March 2023**. Interviews will take place on **Thursday 30th March 2023**.

I look forward very much to hearing from you.



Headteacher

BUSINESS AND ECONOMICS DEPARTMENT

The Business and Economics department is an enthusiastic team of 4 full time teachers. We are housed in our own suite of 3 classrooms in the brand new Davidson building. The department is well resourced and all members of the department are very knowledgeable and passionate about the subject area. The department is proud of the fact that it continues to be one of the most popular choices for students at both KS4 and KS5. Results are historically strong and impressive in terms of both added value and students attaining the highest grades.

Take up for GCSE Business is always very high and has been the most popular option subject for a number of years. We currently follow the Eduqas GCSE Business studies course and this is both a very enjoyable and accessible syllabus for our students. Our results are consistently good and students gain an excellent grasp of the theory and many then look to take on the subject further at A level by either studying Business or Economics.

We offer both A level Business (AQA) and A level Economics (AQA) and results in recent years have been amongst the best in the school. The number of students that opt for a business or economics related degree is something that the department is very proud about. The results for Economics have been ranked on the ALPS system as being consistently in the top 25% nationally with all students achieving A*-C last year and 28% gaining an A-A* grade.

The A level Business course continues to attract large numbers of students and is also a very popular choice for students. The grades attained are not quite as impressive as those achieved in Economics but the average value added is always significantly high and what is also very pleasing is the retention rates of all students at sixth form – very few students look to drop either Economics or Business after Year 12. The results for Business have been ranked on the ALPS system as being consistently in the top 25% nationally and we achieved an A*-B rate of 74% last year.

We have enjoyed remarkable success in terms of the Young Enterprise competition in the last 10 years, consistently winning the Gloucestershire final and then going on to compete at the South West finals. Our last UK finals appearance was in 2020 and the team are looking for more success this year. In 2014, our team The Vitamin Boom went on and won the whole UK competition and represented the UK at the international final in Bucharest.

We are looking for a highly motivated colleague who will make a strong contribution to what is already a successful team. An ability to teach A-level Business is essential and a willingness to be involved with the range of activities that the department provides. Above all, we are looking for an excellent classroom practitioner with a passion for the subject.

I wish you luck in your application. Please contact me if you have any questions, either by phone or at lp@balcarras.gloucs.sch.uk

Luke Perry
Head of Business and Economics

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