



Brinsworth Academy Teacher of Business

Part of

LEAP

Multi Academy Trust

Post Title: Teacher of Business

This is an exciting opportunity for an enthusiastic, driven and qualified teacher of Business to join our experienced department at Brinsworth Academy. The post is a permanent position and for the right candidate, there is scope for future TLR possibilities. Related experience or qualifications in teaching Economics would be advantageous. NQTs/ECTs are welcome to apply.

The post is a full-time post to start September 2023.

The closing date for applications is 09.00am on Wednesday 19th April 2023.

Interviews will be held the week following.

The Business and Economics Department

The Business and Economics department is an extremely welcoming department, with a strong reputation of achieving highly at Key Stage 5. We pride ourselves on high quality education, teaching across Key Stage 4 and 5 and we require a dynamic and self-driven individual to join our team to contribute towards curriculum development and delivery for subjects within our department.

Our team currently consists of three teaching staff, led by Dean Ward and Assistant Head of Business and Economics, Emma Foster and we offer a number of subjects at KS4 including: GCSE Business, GCSE Economics and L1/2 Tech Award Travel and Tourism. The Business and Economics department is dedicated to driving core business and economic knowledge and apply current and relevant examples into our teachings. We aim to develop a mindset that encourages critical thinking and confidence in our students and one that shapes the next generation of entrepreneurs. We aspire to increase the life chances of students, with a range of courses on offer for a variety of learners' interests. We are proud of being one of only a few schools in Rotherham who offer GCSE Economics to facilitate, offering a broader curriculum to increase options for students.

At KS5, we offer A-Level Business, A-Level Economics and BTEC Business. Our department has had great success at helping students secure Higher Education opportunities through studying on our courses and excelling in their studies. Our department offers several courses across both Key Stages and therefore we require a new addition to the team to lead on subject areas.

Job Description

To be an effective professional who demonstrates thorough curriculum knowledge, can teach and assess effectively, take responsibility for professional development and supports students to achieve excellence.

A driven, independent thinker who will take accountability for creating schemes of work, developing planning and provide effective intervention.

Planning, Teaching & Classroom Management

- identifying clear teaching outcomes and specifying how they will be taught and assessed;
- setting tasks which challenge students and ensure high levels of engagement;
- setting appropriate and demanding expectations;
- setting clear learning goals, building on prior attainment;
- being aware of and making provision for students' differing needs;
- providing clear structures for lessons maintaining pace, motivation and challenge;
- making effective use of assessment and ensure coverage of long-term plans;
- building positive relationships with students;
- implementing academy's procedures and encouraging good practice with regard to punctuality, behaviour, standards of work and homework;
- using a variety of teaching methods to match approach to content, structure information, present a set of key ideas and use appropriate vocabulary
- using effective questioning, listening carefully to students, giving attention to errors and misconceptions
- ensuring students acquire and consolidate knowledge, skills and understanding appropriate to the subject taught;
- ensuring policies relating to student rewards and behaviour management are implemented to secure a well-ordered learning environment;
- evaluating own teaching critically to improve effectiveness;
- ensuring the effective and efficient deployment of classroom support;
- contributing to the development of schemes of learning in the subjects;

- liaising with the Subject Leader to ensure the implementation of department policy and best practice.
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Monitoring, Assessing, Recording & Reporting

- assess how well learning outcomes have been achieved and use them to improve specific aspects of teaching;
 - mark and monitor students' work and set targets for progress;
 - assess and record students' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the student is achieving;
 - undertake assessment of students as requested by examination bodies, departmental and academy procedures;
 - undertake assessment of students and participate in the academy's system for reporting to parents.
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Pastoral Duties

- be a Form Tutor to an assigned group of students;
 - promote the general progress and well-being of individual students and of the Form Tutor Group as a whole;
 - liaise with the Head of Year to ensure the implementation of the academy's pastoral system;
 - register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of academy life;
 - alert appropriate staff to problems experienced by students and make recommendations as to how these may be resolved;
 - communicate, as appropriate, with parents of students.
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Other Professional Responsibilities

- have a working knowledge of teachers' professional duties, teacher standards and legal liabilities;
- operate, at all times, within the stated policies and practices of the academy, in particular safeguarding responsibilities;
- know subject(s) or specialism(s) to enable effective teaching;
- take account of wider curriculum developments;

- establish effective working relationships and set a good example through their presentation and personal and professional conduct;
- co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the academy, department and students;
- contribute to the corporate life of the academy through effective participation in meetings and systems necessary to coordinate the management of the academy;
- take part in marketing and liaison activities such as Open Evenings, Parents Evenings and events with partner schools;
- take responsibility for own professional development and duties in relation to academy policies and practices including health & safety policies;
- liaise effectively with parents.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from the leadership team to undertake work of a similar level that is not specified in this job description.

It is understood that areas of responsibility are from time to time subject to review and are negotiable in the light of the needs of the academy and the professional development of the staff.

The school teacher's pay and conditions document sets out the statutory responsibilities of all staff. This job description complements that document and provides the specific context for the post. The post-holder will be expected to undertake duties in line with the teachers' standards.

Person Specification

	Criteria	How assessed *
Qualifications	Degree or equivalent in an appropriate subject	A/C
	Qualified Teacher Status	A/C
Experience	Teaching or teaching practice across a range of age and ability	A/I/R
	Use of a variety of teaching strategies and approaches	A/I
	Effective teaching and learning in the classroom	A/I/R
	Reflecting on and improving practice to increase student achievement	A/I/R
	Commitment to personal development and development of others	A/I
	Up to date knowledge of the curriculum area	A/I/R
	Thorough knowledge of the role of literacy, numeracy & ICT	A/I
	Importance of teacher standards	A/I
	Strong understanding of national performance measures	A/I
	Principles that promote positive relationships and an excellent climate for learning	A/I
Skills & Abilities	Excellent classroom teacher or the ability to become one	A/I/R

Personal Attributes	Ability to deliver engaging and motivating lessons	A/I/R
	Genuine passion and belief in the potential of every student	A/I
	Ability to develop learning resources and contribute to department schemes of work	A/I/R
	Effective and systematic behaviour management to promote positive relationships	A/I/R
	Good communication, planning and organisation skills	A/I
	Sensitive to the varying needs of young people and individuals	A/I/R
	Enthusiasm, flair, energy and imagination	A/I
	Strong educational principles based on inclusion and equality	A/I
	Demonstrate resilience, motivation and commitment to raising standards	A/I
	High level of emotional intelligence, honesty and integrity	A/I/R
	Excellent communication skills	A/I
	Willingness to be involved in the full life of the academy including extra-curricular activities	A/I
	Good health and attendance record	R
	A commitment to the safeguarding and welfare of students	A/I/R

* A – Application form; R – Reference; I – Interview; C – Certificates LEAP
Multi Academy Trust's mission is to help all students to "Achieve Excellence" via quality first teaching, responsive pastoral care and decisive leadership.

Completed applications should be returned either by post to: [Caroline Fullelove, HR at Brinsworth Academy, Brinsworth Road, Brinsworth, Rotherham, S60 5EJ](#) or by email to recruitment@leap-mat.org.uk

The Learner Engagement and Achievement Partnership is committed to safeguarding and protecting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the disclosure of criminal records can be found at <https://www.gov.uk/disclosure-barring-servicecheck>.

We undertake to make any “reasonable adjustments” to a job or workplace to counteract any disadvantages a disabled person may face.



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