

Personal Attributes Required Based On Job Description

Attribute	Description	Essential	Desirable	How measured Application form (A) Interview (I)
Qualifications	Qualified Teacher Status Degree in Business or relevant qualification Commitment to CPD (Suitable for NQT)	✓ ✓ ✓		Application / Certificates Application / Qualifications Application / Interview
Experience	Recent, relevant teaching (or teaching practice) in a secondary education setting. Experience of teaching Business accredited qualifications. Industry experience in Business	✓ ✓	 ✓	Application / Interview
Skills, Ability & Knowledge	Ability to teach ICT/Computing at Key Stage 3 Ability to use a range of teaching strategies to engage students and enable their progress IT Literate and confident in using ICT as a teaching tool	 ✓ ✓	✓	Application / Interview
Personal Qualities	Energy, persistence and enthusiasm, Excellent communication skills with the ability to relate well with both children and adults Willingness to participate in extracurricular activities An effective team member Adaptable to changing circumstances and new ideas	✓ ✓ ✓ ✓ ✓		Application / Interview Application / Interview

	Able to remain calm under pressure	✓		
	An understanding of and commitment to safeguarding and promoting the welfare of children and young people.	✓		
	A personal and professional commitment to equal opportunities, diversity and promoting good race relations.	✓		

This post is subject to an enhanced DBS check.

We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion.

All our colleagues are expected to demonstrate a commitment to Co-operative values and principles.