Induction Journey

New Starters—TLR holders
Newly Promoted Staff

New Starters—non-TLR holders

Half Term 6

- ML PLANNING DAY
- DEPLOYMENT SUPPORT
- END OF YEAR REVIEW CPD

Half Term 5

- LEAD PRACTIONER SUPPORT
  Where applicable

Half Term 4

- MID YEAR REVIEW & TIP CPD
- MID YEAR REVIEW
  Next Steps

Half Term 3

- WCF CLINIC
- WELL-BEING CATCH UP
  SBU
- WELL-BEING CATCH UP
  RBE
- DATA ANALYSIS CPD
- STRATEGIC PLANNING CLINIC
- OBSERVE EXCEPTIONAL TEACHER
  Outside department
- BUDGETING & ORDERING
- SLT LW POSTCARD
  Half termly

Half Term 2

- QA & FEEDBACK CLINIC
- IT & DATA MANAGER CHECK INS
  Fortnightly
- WELL-BEING CATCH UP
  RBE
- SAFER RECRUITMENT TRAINING
- WELL-BEING CATCH UP
  SBU
- LEADERSHIP POSTCARD
  Within 2 weeks
- PLANNING CLINIC
- PAIRED LW
- REPROGRAPHICS
- OBSERVE EXCEPTIONAL TEACHER
  Within department
  (where possible)
- LEADING PEOPLE & MEETINGS CPD
- NEW STAFF CPD
  Tuesday—ongoing
  link to programme
- IT & DATA MANAGER CHECK INS
  Fortnightly
- LEADERSHIP POSTCARD
  Within 2 weeks

Half Term 1

- PRE-AUTUMN
  Induction Day
  link to programme
- NEW STAFF CPD
  Tuesday—ongoing
  (where relevant)
  link to programme

HALF TERMLY STAFF
VOICE & FOLLOW UP

ONGOING DEPARTMENT SUPPORT & QA

ONGOING CPD inc. VIDEO WAGOLLs

BUDDY
within department

ONGOING CPD

CPD VIDEOS
- powerful conversations
- radical candour
- grievances/complaints
- interviewing

ATTEND MIDDLE LEADER BRIEFINGS

BUDDY
outside department

HALF TERMLY STAFF
VOICE & FOLLOW UP