

Business Studies Teacher		
	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> Honours Graduate in Business or related subject QTS 	<ul style="list-style-type: none"> Further accredited professional development (e.g. Master's Degree)
Knowledge and Understanding	<ul style="list-style-type: none"> Secure subject knowledge of Business Studies Understanding of how learning develops in your subject area A good understanding of how to use data for planning and monitoring 	<ul style="list-style-type: none"> Willingness to teach Economics.
Experience	<ul style="list-style-type: none"> The experience of successful teaching across the 14-18 age range. Experience of teaching KS5 Business. Demonstrable positive impact on learning and achievement in present post. Demonstrate a willingness to reflect on and develop your own practice and the impact on pupils' learning Experience of teamwork in aspects of department development 	<ul style="list-style-type: none"> Experience of teaching across the 11-16 age range. Experience teaching a range of courses. Have written schemes of work.

Teaching and Learning; ability to	<ul style="list-style-type: none"> • Teach at KS4 & KS5 • Teach effective and engaging lessons which enable students of all abilities to succeed. • Use a range of teaching and learning strategies including effective differentiation and AFL • Use data perceptively to inform teaching and to plan appropriate interventions • Understand how to use assessment to monitor and enhance pupils' progress both in controlled assessment and classwork/ homework. • Develop and share resources in support of new curriculum developments. • Integrate literacy, numeracy and SMSC elements effectively into your teaching • Set and model high expectations for learning and behaviour • Promote a culture of inclusion 	<ul style="list-style-type: none"> • Teach at KS3
Personal Qualities	<ul style="list-style-type: none"> • Enthusiasm for your subject area. • A good communicator • Able to forge positive relationships with students and colleagues • Able to work effectively as a member of a team • Supportive of the Christian ethos and values of the school • Well organised and with good time management. • Commitment to own CPD and willingness to develop professionally • Adaptable and flexible • Resilient and able to cope with periods of stress and challenge 	<ul style="list-style-type: none"> • Support extra-curricular opportunities for students. • Willing to teach a range of different courses.

Statutory	<ul style="list-style-type: none"> • Full understanding of safeguarding requirements and how teachers promote the welfare of children. • Able to obtain satisfactory clearance under Enhanced DBS and validated references. • Satisfactory evidence of Right to Work in the UK. 	<ul style="list-style-type: none"> • Recent certified safeguarding training with an established provider.
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The Holy Trinity Church of England Secondary School is committed to safeguarding and promoting the welfare of children and young people and we cooperate with other agencies and initiatives at local and national level. We expect all staff and volunteers to share this commitment. Any successful job applicant will be required to undertake a Disclosure & Barring service check (formerly known as Criminal Records Bureau check) at an enhanced level, in line with all schools across West Sussex.