



KESTEVEN & SLEAFORD HIGH SCHOOL
A SELECTIVE ACADEMY: PART OF THE ROBERT CARRE TRUST

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Teacher of Business

Thank you for the interest you have shown in this key post. The post arises due to the expansion of the subject across the two schools within the Robert Carre Trust.

Kesteven and Sleaford High School is a highly successful 11-18 Selective Girls' Academy and, since September 2015, has been part of the Robert Carre Trust. The school works closely with Carre's Grammar School and is part of the mixed Sleaford Joint Sixth Form. You would be based at the High School but may in the future be required to teach at Carre's Grammar School too.

The High School admits 120-145 students each year into Year 7, in four or five forms. Combined The Robert Carre Trust has around 1600 students on roll across two separate single-sex Grammar School sites (for 11-16 year olds). Membership of the Sleaford Joint Sixth Form enables High School students to access a wide and rich curriculum offer at A Level whilst both the Grammar schools maintain all the advantages of single-sex education and friendly, smaller school sites at Key Stages 3 and 4.

We are a vibrant and committed department whose teaching is supported by both specialist knowledge and industry experience. Newly appointed staff are well supported and encouraged to develop their professional skills within the department and through the use of external training courses. We have high academic expectations of our students and we encourage independent thinking as well as using more traditional methods of learning. A significant number of students choose to study our subject at university. The department has outstanding facilities, including a dedicated room with state of the art dual purpose desks with individual computers built in. These facilities, along with superb curriculum resources, has advanced the quality of student learning at KS4 and KS5. KS4 Business Studies currently has two classes running at KS4, whilst at KS5 we have one A Level class and one CTEC Business class in each year at the High School. Similar numbers exist at Carre's Grammar School. Business schemes of work are developed and a KS4 curriculum and assessment overview can be found on our website: [Key Stage 4 - Business Studies \(kshs.uk\)](https://www.kshs.uk/Key-Stage-4-Business-Studies)

Being a teacher, student or a member of support staff at the High School is good fun as well as extremely rewarding. Staff and students work hard and together achieve some truly outstanding results. Classrooms are calm and purposeful, and staff and students make the most of excellent working relationships. Teachers can expect deadlines to be regularly met and the work completed to be of an impressively high quality. Students expect to be academically successful. The majority of our students progress to university, others take up well sought after apprenticeships or vocational courses.

The school has an important balance of experienced long serving staff and newer members of the profession. Each year we take on Newly Qualified Teachers and have a dedicated member of staff who works alongside Subject Leaders to oversee their smooth and welcome induction into the school. We are proud to help staff develop at all stages of their career. This post is suitable for teachers at any stage of their career.

We believe that work-life balance is achievable as a teacher at the High School. Clear and manageable marking and assessment policies are in place and designed to be easy to follow; colleagues work together to plan and assess work accurately and schemes of work are in place for collegiate use. IT is in place and is well maintained to support teaching and learning. Meeting time focuses on teaching and learning best practice and staff are well placed to support colleagues to be as successful as they can be.

In addition, membership of the Trust provides all staff with free use of the Carre's gym and access to staff fitness sessions.

We look forward to receiving your application and invite you to visit the school if you would like to find out more about us.

Mrs J Smith
Head of School

Mrs L Moncur
Subject Leader for Business Studies