



## **PERSON SPECIFICATION**

Job Title: Teacher Salary: Main Professional Grade

Location: Meadow Park School

	Essential Criteria	Measurement*
Education and Qualifications	Graduate Teacher able to plan and teach one of the mainstream subjects at KS3 and KS4	A
Experience	Experience of assessment of student performance at Key Stages 3 and 4 (with potential to develop along with the curriculum at KS5).	I
	Experience of working as part of a team	I, R
Knowledge	Knowledge of National Curriculum requirements and assessment at Key Stages 3 and 4	I, R
	<ul> <li>Knowledge of current trends in the teaching of their subject(s)</li> </ul>	I
Skills and Abilities	<ul> <li>Excellent classroom teacher with a lively, interactive approach</li> <li>Effective classroom manager</li> </ul>	I, R
Abilities	Excellent inter-personal skills	I, R
	Excellent inter-personal skills     Excellent organisational skills	I, R
	Excellent IT skills	A, I
	<ul> <li>Ability to teach their specialist subject across the 11-16 age range to students of all abilities</li> </ul>	I, R
	A commitment to the place of their specialist subject in the	
	<ul> <li>comprehensive school curriculum</li> <li>Patience, determination and tact; with students, parents &amp;</li> </ul>	I
	colleagues	I, R
	A commitment to equal opportunities     A commitment to high standards	I
	A commitment to high standards     Engaging personality to whom students reasonable.	I, R
	<ul><li>Engaging personality to whom students respond</li><li>Willingness to work hard for sustained periods</li></ul>	I, R
	Excellent communicator	I, R
	A commitment to the safeguarding of children	A, I I/ R
Other	This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced Disclosure and Barring Service check will be required prior to appointment	

<sup>\*</sup> A = Application form, I = Interview, R = References