

PERSON SPECIFICATION

POST: Teacher of Business

SCHOOL: St Aidan's Church of England High School, Harrogate

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications and Training	- Relevant degree - Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS)	- Business degree - Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice - Ability to teach a second subject	Application form Sight of certificates Interview References
Professional Experience	- Successful experience teaching Business at KS4 and KS5 - Knowledge and experience of using a variety of teaching strategies - Knowledge and experience of using differentiation to ensure success for all - To be able to adapt classroom teaching to responses from students during lessons - Wide knowledge and understanding of subject specialism and current educational issues - Effective behaviour management, with clear boundaries, sanctions, praise and rewards.	- Successful experience teaching Economics ICT and/or Mathematics at KS4 and KS5 - Experience and success using a range of teaching strategies to raise standards	Application form Interview References
Skills, Knowledge and Aptitudes	- Excellent subject knowledge - A strong classroom presence - Ability to plan, prepare and teach effective and engaging lessons - A commitment to active learning techniques - Ability to continually inspire and motivate students to improve standards and achieve excellence - Ability to use ICT proficiently in teaching	- Able to contribute to department's KS4 and 5 teaching and learning resources - Effective in using differentiation to ensure success for all	Interview Lesson observation References
Personal Qualities	- Must have a true enthusiasm and drive for the subject areas - Ability to inspire and motivate students through your teaching	A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities	Interview Lesson observation

	• Genuine passion and a belief in the potential of every student • Integrity and a sense of fairness • Outstanding communication, organisational and interpersonal skills • Be prepared to accept responsibility in the Department		
Special Requirements	• Enhanced disclosure with DBS • A commitment to safeguarding for all young people		Application form Interview References