**PERSON SPECIFICATION**

**POST: Teacher of Business**  **SCHOOL: St Aidan's Church of England High School, Harrogate**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| **Qualifications and Training** | * Relevant degree * Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS) | * Business degree * Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice * Ability to teach Economics, ICT and/or Mathematics as a second subject | Application form  Sight of certificates  Interview  References |
| **Professional Experience** | * Successful experience teaching Business at KS4 and KS5 * Knowledge and experience of using a variety of teaching strategies * Knowledge and experience of using differentiation to ensure success for all * To be able to adapt classroom teaching to responses from students during lessons * Wide knowledge and understanding of subject specialism and current educational issues * Effective behaviour management, with clear boundaries, sanctions, praise and rewards. | * Successful experience teaching Economics ICT and/or Mathematics at KS4 and KS5 * Experience and success using a range of teaching strategies to raise standards | Application form  Interview  References |
| **Skills, Knowledge and Aptitudes** | * Excellent subject knowledge * A strong classroom presence * Ability to plan, prepare and teach effective and engaging lessons * A commitment to active learning techniques * Ability to continually inspire and motivate students to improve standards and achieve excellence * Ability to use ICT proficiently in teaching | * Able to contribute to department’s KS4 and 5 teaching and learning resources * Effective in using differentiation to ensure success for all | Interview  Lesson observation  References |
| **Personal Qualities** | * Must have a true enthusiasm and drive for the subject areas * Ability to inspire and motivate students through your teaching * Genuine passion and a belief in the potential of every student * Integrity and a sense of fairness * Outstanding communication, organisational and interpersonal skills * Be prepared to accept responsibility in the Department | * A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities | Interview  Lesson observation |
| **Special Requirements** | * Enhanced disclosure with DBS * A commitment to safeguarding for all young people |  | Application form  Interview  References |