**PERSON SPECIFICATION**

**POST: Teacher of Business**  **SCHOOL: St Aidan's Church of England High School, Harrogate**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| **Qualifications and Training** | * Relevant degree
* Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS)
 | * Business degree
* Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice
* Ability to teach Economics, ICT and/or Mathematics as a second subject
 | Application form Sight of certificates Interview References  |
| **Professional Experience** | * Successful experience teaching Business at KS4 and KS5
* Knowledge and experience of using a variety of teaching strategies
* Knowledge and experience of using differentiation to ensure success for all
* To be able to adapt classroom teaching to responses from students during lessons
* Wide knowledge and understanding of subject specialism and current educational issues
* Effective behaviour management, with clear boundaries, sanctions, praise and rewards.
 | * Successful experience teaching Economics ICT and/or Mathematics at KS4 and KS5
* Experience and success using a range of teaching strategies to raise standards
 | Application formInterviewReferences |
| **Skills, Knowledge and Aptitudes** | * Excellent subject knowledge
* A strong classroom presence
* Ability to plan, prepare and teach effective and engaging lessons
* A commitment to active learning techniques
* Ability to continually inspire and motivate students to improve standards and achieve excellence
* Ability to use ICT proficiently in teaching
 | * Able to contribute to department’s KS4 and 5 teaching and learning resources
* Effective in using differentiation to ensure success for all
 | InterviewLesson observationReferences |
| **Personal Qualities** | * Must have a true enthusiasm and drive for the subject areas
* Ability to inspire and motivate students through your teaching
* Genuine passion and a belief in the potential of every student
* Integrity and a sense of fairness
* Outstanding communication, organisational and interpersonal skills
* Be prepared to accept responsibility in the Department
 | * A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities
 | InterviewLesson observation |
| **Special Requirements**  | * Enhanced disclosure with DBS
* A commitment to safeguarding for all young people
 |  | Application form Interview References  |