

Fulston Manor School

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Academy Trust Registered in England: Company No. 7343725

Dear Applicant

I am delighted to have the opportunity to tell you a little more about Fulston Manor and thank you very much for showing an interest in working at Fulston Manor Academies Trust.

I have been at the school since 2007, initially as Citizenship Co-Ordinator, progressing to Head of Faculty, then Deputy Headteacher, before becoming Head of School in September 2019 and Executive Headteacher in September 2021. During my time here, I have seen the school continue to develop into the highly popular and welcoming institution it is.

We are a small trust, consisting of one secondary and one primary school, committed to providing the best possible education for all the young people within our care. What we do changes children's lives for the better and all of us recognise the privilege and the responsibility that this gives us.

The school motto - "Everybody Matters, Everybody Succeeds, Everybody Helps" - is intended to reflect the individual worth of all within our community. It applies equally to staff as well as to children. The ethos is enacted through our "FAMILY" values which are focused on embedding a sense of belonging and ambition among all.

All staff are provided with whatever support they need, including mentoring and high-level training. They are encouraged to develop their careers within the school and there are excellent promotion opportunities. The vast majority of our leadership team have been promoted internally and many of our middle leaders started with us as trainees or ECTs.

We do not offer "golden hellos" which tie staff into long term contracts; instead, we provide a family atmosphere and development programmes which result in staff wanting to stay with us for a long time. We seek talented and committed teachers, who have the highest expectations of both themselves and their students and enjoy working with young people of all abilities and varying needs.

The Fulston family is a very special one, built on the principles of teamwork and care for each other. We would be delighted to share with you the culture that makes the school successful and popular and to give you the opportunity to decide whether you could play a part in creating a better future for all our young people. We are a friendly school and one which understands the need to work together and to support each other in reaching our goals.

If you are looking for a career in education, are passionately committed to improving the life chances of young people and willing to work hard to make this happen, I hope that you will submit an application for the post on offer. You are, of course, extremely welcome to visit at any time before making your decision to apply.

Mrs S Burden
Executive Headteacher

A High Performing Academy Trust

Executive Headteacher
Mrs S P Burden, LLB PGCE



Everybody matters, everybody succeeds, everybody helps