|  |  |
| --- | --- |
| **Recruitment Monitoring** | |
| To help us monitor our Equal Opportunities in Employment Policy please tick or complete the following boxes as appropriate: | |
| Applicant Name:  Job Title: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Date of Birth:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Age: \_\_\_\_\_\_\_\_\_\_\_\_ | |

**Gender:**

I am:  Female  Male  Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

**Ethnic Origin**:

Choose one section from (A) to (E) then tick the appropriate box to indicate your cultural background. These are based on the 2011 Census with additional categories included.

**A. White**

British  Irish  Traveller or Irish Traveller   
 Albanian

Any other White background, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**B. Mixed**

White/Black – Caribbean  White/Asian

White/Black – African  Black/Asian

Any other mixed background please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**C. Asian or Asian British**

Indian  Kashmiri  Pakistani  Bangladeshi   
 Chinese  
Any other Asian background, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**D. Black or Black British**

Caribbean  African

Any other Black background, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**E. Other ethnic group**

Arab  Kurdish  Vietnamese

Any other group, please specify:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Prefer not to say

**F. Religion / Belief**

Please state below your religion or belief. Alternatively, tick the box if you prefer not to say

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**Disability:**

The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities.

Do you have a disability as defined above? Yes:  No:

If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here.

**Employment Status:**

Are you currently employed? Yes:  No:

If yes, please state if you are employed on a temporary, casual or permanent basis

………………………………………………………………………………………

**Job Advertisement**

How did you first find out about this job? Please specify the source or publication.

TES printed press  TES website

School website  Teacher bulletin

Other (please specify)