

# Person Specification

Teacher of Business Studies & Economics or Teacher of Computing & IT – Person Specification November 2025		
Qualifications	ESSENTIAL	DESIRABLE
	Honours Graduate in Relevant subject(s)	Further accredited professional development (e.g. Masters Degree)
	QTS	
Knowledge and Understanding	Secure subject knowledge at KS3 and GCSE level.	Subject knowledge of IT, iMedia, and A Level Computer Science or Business
	Understanding of how learning develops in your subject area	
Experience	The experience of successful teaching across the 11-16 age range.	Experience of teaching BTEC and A Level subjects.
	Experience teaching use of a range of Computing software.	Experience using Canva and Construct 3 (or similar software).
	Demonstrable positive impact on learning and achievement in present post / placements.	
	Demonstrate a willingness to reflect on and develop your own practice and the impact on pupils' learning	
Teaching and Learning	Ability To	
	Teach across KS3-4.	Teach KS5.
	Teach effective and engaging lessons which enable students of all abilities to succeed.	
	Use a range of teaching and learning strategies including effective differentiation and AFL	
	Use data perceptively to inform teaching and to plan appropriate interventions	
	Understand how to use assessment to monitor and enhance pupils' progress both in controlled assessment and classwork / homework.	Experience assessing IT and/or Business controlled assessment.
	Develop and share resources in support of new curriculum developments.	
	Integrate literacy, numeracy and SMSC elements effectively into your teaching	
	Set and model high expectations for learning and behaviour	
	Promote a culture of inclusion	
Personal Qualities	Enthusiasm for your subject area/s	Support extra-curricular opportunities for students e.g. code clubs.
	A good communicator	
	Able to forge positive relationships with students and colleagues	
	Able to work effectively as a member of a team	
	Supportive of the Christian ethos and values of the school	

	Well organised and with good time management.	
	Commitment to own CPD and willingness to develop professionally	
	Adaptable and flexible	Willing to teach a range of different courses.
	Resilient and able to cope with periods of stress and challenge	
<b>Statutory</b>	Full understanding of safeguarding requirements and how teachers promote the welfare of children.	Recent certified safeguarding training with an established provider.
	Able to obtain satisfactory clearance under Enhanced DBS and validated references.	
	Satisfactory evidence of Right to Work in the UK.	

*The Holy Trinity Church of England Secondary School is committed to safeguarding and promoting the welfare of children and young people and we cooperate with other agencies and initiatives at local and national level. We expect all staff and volunteers to share this commitment. Any successful job applicant will be required to undertake a Disclosure & Barring service check (formerly known as Criminal Records Bureau check) at an enhanced level, in line with all schools across West Sussex.*