



FORMBY HIGH SCHOOL

Determined to Achieve

Formby High School is a heavily oversubscribed 11-18 mixed comprehensive academy with over 1,100 students (including over 200 in the Sixth Form). The school's motto 'determined to achieve' is central to our vision for all aspects of school life, in and out of the classroom, and across the community. The school employs over 140 dedicated and highly effective teaching and support staff who work closely with parents to achieve the best possible outcomes for our students. Formby High School was judged to be Good across all areas in the most recent Ofsted inspection (November 2022). The report highlights how our students are 'inspired to succeed' and 'proud to attend their school'.

To find further information about the school please visit our website www.formbyhighschool.com

Formby High School is committed to safeguarding and promoting the welfare of its young people. The successful applicant will be subject to all relevant pre-employment checks set out in Keeping Children Safe in Education, including an enhanced DBS (Disclosure and Barring Service) certificate with a barred list check. All personal details will be cross-referenced in line with the school's Safeguarding Policy. We also carry out online checks on shortlisted candidates in line with our Safer Recruitment Policy. It is an offence for anyone who is barred from engaging in regulated activity relevant to children to apply for this role.

Required to start 1st September 2025.

Teacher of Business Studies

Main Pay Scale

Fixed Term for 1 year

We are seeking to appoint an exceptional, enthusiastic and engaged Teacher who is passionate about Business and instilling their enthusiasm for the subject in young people. The successful candidate must be an outstanding teacher with high expectations of pupil attainment and behaviour and be able to relate to and engage constructively with colleagues, students and parents/carers. Candidates should be flexible, enthusiastic and team players. The successful candidate will have excellent communication skills, together with a self-motivated approach and the ability to manage their own daily workload.

We can offer:

- very welcoming and supportive staff and Senior Leadership Team
- students who are engaged, motivated and respectful
- an excellent CPD programme with opportunities to seek national accreditation
- a focus on staff wellbeing and welfare
- excellent transport links from Liverpool, Preston and Manchester

If you decide to proceed, please complete the TES online application and within your supporting statement include the following:

- your reasons for applying for the position and suitability for the role.
- what you will bring to this position if appointed.

Applicants called for final selection will be informed by telephone as soon as possible after shortlisting has taken place.

- For further information contact Kelly Rhymes, HR Officer, on k.rhymes@formbyhighschool.com
- All applications must be received by 9:00am on Tuesday 6th May 2025.
- Final selection will take place w/c 12th May 2025.

Headteacher: Mr A Wood BBA (Hons) NPQH

Freshfield Road, Formby, Liverpool L37 3HW

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Formby High School is a Limited Company registered in England and Wales under Company No. 7724342



AWO/KRH

April 2025

Dear Applicant

**Teacher of Business Studies
Commencing 01 September 2025**

Thank you for your interest in the position of Teacher of Business Studies. Formby High School is a thriving community comprising engaged students, supportive parents and Governors, and experienced and very willing staff. To find further information, I would encourage you to browse our website. You are also very welcome to visit the school in advance of submitting an application.

Formby High School is committed to safeguarding and promoting the welfare of its young people. The successful applicant will need to be DBS (Disclosure and Barring Service) checked to Enhanced level and personal details will be cross-referenced in line with the school's Safeguarding Policy. As part of our safer recruitment procedures, we also carry out basic online checks on shortlisted candidates.

If you decide to proceed, please complete the TES online application and within your supporting statement include the following:

- your reasons for applying for the position and suitability for the role.
- what you will bring to this position if appointed.

All applications must be received by 9:00am on Tuesday 6th May 2025. The final selection process will take place w/c 12th May 2025. Applicants called for final selection will be informed by telephone as soon as possible after shortlisting has taken place.

Candidates called for final selection will receive a detailed programme on their arrival, which will include a tour of the school, a teaching exercise and formal interview. For the teaching exercise, candidates will be required to teach a Business Studies lesson for approximately 1 hour on a topic of which you will be informed. Following the teaching exercise, we will select those candidates called for the formal interview.

The decision of the appointment panel (members of the Senior Leadership Team and Business Studies Department) will be informed by the following:

- application form
- lesson observation
- performance during formal interview

I look forward to receiving your application.

Yours sincerely

**A Wood
Headteacher**