

**TEACHER OF BUSINESS STUDIES (PART TIME/FULL TIME\*)**

**PERMANENT (minimum 3 days) or with the possibility of full time\***

**Salary: MPS/UPS**

**For a full time post the candidate must have the ability to teach other specialisms within the faculty or subjects beyond the faculty**

**Start date for permanent role 1st September 2025**

We are seeking to appoint an excellent classroom practitioner who is an enthusiastic, innovative and engaging teacher of Business Studies and related subjects to join a dynamic and expanding faculty. The Business team offer a wide programme of options at Key Stage 4 and 5 including; GCSE Business Studies, BTEC Enterprise at Level 2 and BTEC Business at Level 3, A Level Business Studies and BTEC Travel and Tourism at Level 2. Business Studies is part of a wider Innovations Faculty which includes ICT/Computer Science and Design and Technology where there are also a range of courses at KS4 and 5. The Innovations Faculty has a large team of experienced teachers and middle leaders to offer plenty of advice and support. **We would welcome applications from teachers early in their careers through to experienced staff.**

\*This is ideally a part time vacancy at the current time we are looking for a minimum of 3 days, however there is a possibility of full time for a candidate who can offer a subject in another subject beyond Business Studies at least at KS4, subject to the timetable needs at the time of interview.

**We would welcome applications from teachers early in their careers through to experienced staff. We have experienced staff to support ECT’s and staff at all levels.** There are many opportunities at the Academy for staff personal and professional development with a wealth of experience and some outstanding practice in these faculties.

Academy has a large Sixth Form of well over 240 students and Business contributes significantly to course and numbers Post 16 **so the successful candidate will have the opportunity to teach at Post 16** as well as contribute to development of AAQ’s and/or T level(s) and to shape the future of other A Levels and vocational courses in the faculty as they consider alternatives to replacing the BTEC Level 3.

**As a result of excellent practice and support, Business Studies subjects have evidence of outstanding successes for student progress at Key Stage 4 and 5 and results within the Innovations Faculty are some of the highest in the Academy year on year.** This isdue to the experience of the staff and willingness to go the extra mile to support and develop opportunities for our students.

**\*The ability to teach another subject beyond Business at KS3 and/or 4 is essential for a full time position.** These could include specialisms in one or more subjects such as Computing, ICT, Computer Science, Level 3 Media Studies, or other areas where there is a demand at the time of interview . All staff must be able to teach PSHE which falls within the role of a form tutor.

Our last Ofsted inspection in we were judged the Academy to be good in all categories and for overall effectiveness with some excellent feedback across all subjects and our Pastoral Care.

Joseph Leckie Academy is a vibrant, exciting and innovative mixed 11-18 Academy being graded as “Good” across all areas by Ofsted (October 2021). Our ongoing desire to continually look to move forwards means that this is an exciting time to join our successful and welcoming team. The Academy has continually remained as one of the top non-selective secondary schools for progress in Walsall based on validated results and is a great place to work.

We pride ourselves on our high expectations of all learners. This creates a calm learning environment where teachers can teach and students can learn as was clearly supported by the feedback from Ofsted. **We offer a highly supportive environment and are committed to ensuring outstanding teaching, behaviour, progress and achievement. Ofsted noted that staff are proud to work in the academy.**

**We are an expanding academy with numbers growing to well over 1500,** and we continue to be over-subscribed at Key Stage 3 and in our large sixth form. This is an exciting time for you to join our team as we continue to expand and grow. The academy has a large sixth form of well over 240 students.

**This is a fantastic opportunity for an ambitious candidate to join our dynamic team at the forefront of change and to make a real difference to our drive to continue to raise standards of education in the Academy. If you believe that you have the skills and abilities to take on this role, we would love to hear from you.**

**Please do not hesitate to contact us for more information and a tour around the Innovations Faculty and Academy. Please liaise with Mrs Morgan to arrange this through the email below.**

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**We can offer you:**

* **Friendly, caring and supportive** staff across the Academy – staff stay here for a number of years and say it is a great place to work and ex-students come back to work in the Academy so please come along and visit us find out what they say…
* **A high focus on staff well-being** with staff social events, a new gym, well-being counsellor, well-being co-ordinator for staff, monthly staff breakfasts, employee assistance programme and much more…
* **Excellent support and professional development opportunities** including opportunities to undertake our own in-house CPD programmes as well as external providers such as **National Professional Qualifications** at different levels as you progress towards leadership roles.
* **We are a TEEP ambassador School with Level 4 trainers.**
* **A well established and supportive Induction programme** for all staff at all levels **including ECT’s.**
* A well-established, experienced and dedicated team of staff in the Innovations faculty.
* A **highly dedicated and committed Pastoral team** at all levels.
* A well-established, experienced and dedicated faculty with several key posts and support from a range of staff to support staff at all levels.
* Excellent resources and technology to support learning in the classroom and beyond.
* **A large and expanding Academy at the forefront of change and growth,** with high standards and an ambitious desire to better the lives of our students and impact further on our wider community.

You will have/show:

* Practical skills and expertise as outlined in the Job description
* A passion and vision for Business and enterprise activities and the importance to students and their future lives
* A passion and vision for working with students in their personal, social and emotional needs as well as their academic development
* The ability to motivate and inspire students
* **Experience of delivering GCSE Business and/or BTEC Enterprise, BTEC L2 Travel and Tourism and some experience of teaching Post 16**
* **The ability to contribute to other courses across the Faculty is desirable such as ICT, Computer Science, Media Studies or another subject at GCSE or BTEC at KS4 or 5**
* **The ability to deliver PSHE in form time**
* **The ability to contribute to other courses across the Academy at KS4 for the full time position is essential based on timetable needs at the time of the appointment\***
* **Some experience of teaching Post 16 would be desirable in one of the courses within the faculty**
* Confidence in dealing with students across different age ranges, particularly Key Stage 4 and 5
* The determination to support in raising student achievement within the classroom
* The passion to enrich the lives of our students and contribute to the development of Cultural Capital to enhance the life opportunities for our students
* Team skills
* Outstanding inter-personal and communication skills with students, colleagues and parents
* A clear understanding of the importance of Safeguarding.

**Please complete an application form. In addition, see the attached job description and person specification and address this in your letter as well as the question below:**

**Explain how your experience, skills and qualities to date have prepared you for this role and what else you feel you could offer the students and our Academy and your vision for Business Studies and the Innovations Faculty and your role within this.**

**For more information on the role or a visit please contact Mrs A Morgan**

Joseph Leckie Academy is an equal opportunities employer and fully committed to promoting and safeguarding the welfare of students and candidates will be required to undergo an enhanced DBS check.

**Closing date for applications: Thursday 12th June at 8.00am.** However, applications considered upon receipt and the Academy reserve the right to close the position early.

Please send completed applications to Mrs A Morgan. recruitment@josephleckieacademy.co.uk

Joseph Leckie Academy

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Associate Principal: Ms Rachel Cook

CEO: Mr James Ludlow

