

**Teacher of Business Studies**  
**MPR or UPR**  
**Full or Part-time**  
**Required: September 2025**  
**Closing Date: Tuesday 20<sup>th</sup> May 2025 at 9am**

We are seeking to appoint a well-qualified, committed and enthusiastic highly skilled Teacher of Business to a permanent full-time vacancy at The Henry Box School. We are also open to applications from applicants wanting part-time hours. Applications are welcome from ECTs or experienced teachers.

We are looking for candidates who are committed to the development of Business and the Faculty. The successful candidate should be able to inspire and motivate students as well as have the ability to work well as part of a lively and professional team.

Please take a look at our recruitment pack which will give you all the information you need about our school and the Faculty. Visits to the school are most welcome by prior arrangement with the HR Team; and if you have any questions or would like an informal discussion about the role please contact the HR Team on 01993 848166 or at [jobs@millacademy.co.uk](mailto:jobs@millacademy.co.uk) and they will be pleased to make the arrangement for someone to call you back. The school was inspected by OFSTED in 2023 and retained its "good school" status - more details can be found on our career site link or the school website.

**The successful candidate for this role will have:**

- Qualified Teacher Status
- Ability to teach KS3 and KS4
- Effective behaviour management
- Knowledge of planning, assessment and record-keeping
- Ability to work as part of a team
- Commitment to further training and development
- Willingness and ability to be an effective tutor, including a willingness to teach PSHE
- It would also be desirable for you to be able to teach KS5

**Benefits**

- A hard working and committed team of colleagues
- PPA at home from 2.05 pm every Wednesday
- Competitive salary with M4 and above paid above the national pay range
- Beautiful, historic school location, with a good range of shops, bars and cafes within a short walk
- Regular programmes of professional development to Teacher Development Trust Gold Standard
- Support for and commitment to your future training and development needs
- On-site free car parking
- Cycle to work salary sacrifice scheme
- Annual free flu vaccination

- 24/7 employee assistance wellbeing scheme
- **A recruitment and retention allowance may be available for the right candidate**

We are seeking to appoint the best possible candidate and our recruitment process will reflect our desire to undertake all possible measures to achieve this.

The Henry Box School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful candidates are required to have enhanced DBS clearance and will need to undertake the DBS check with our organisation. Other relevant pre-employment checks will also be carried out including references from present and previous employers, a confidential health check and internet/social media checks.

Applicants should download and complete the teaching staff application form from our website or complete our online application form on our TES recruitment site. You should also submit an accompanying letter of application, addressed to the Headteacher, that is no more than two sides of A4. Applications should be returned to [jobs@millacademy.co.uk](mailto:jobs@millacademy.co.uk) please or via the TES online portal.