**Job Advert**

Teacher of Business

**Job Advertisement:** Teacher of Business

**Contract type:** Permanent- Full time

**Location:** The Kingsway School, Gatley

**Salary:** MPS

**Closing date**: Monday 14th July 2025 at Noon

**Interview date**:  Wednesday 16th July 2025

**Details of the Role**

Are you an Early Career Teacher ready to ignite young minds with the world of business, computing, and enterprise?

At The Kingsway School, we don’t just offer you your first teaching job — we offer a launchpad for your career. The Kingsway School has a strong track record in working with ECTs to develop them in the early stages of their careers.  Many of our ECTs have gone onto leadership roles within our school - please see our application pack for testimonials of this.

We are looking for a passionate and committed Teacher of Business to join our vibrant department. Whether you’re about to complete your training or have recently qualified, we will ensure your transition into teaching is supported, structured, and genuinely developmental. This is a fantastic opportunity to begin your teaching career in a supportive, inclusive school with a strong track record of academic success and one that places student experience and staff development at its heart.

**Why Choose Kingsway and Education Learning Trust?**

As a proud member of **Education Learning Trust (ELT)**, The Kingsway School offers exceptional professional development pathways tailored to ECTs. You will benefit from:

* A **structured induction programme**, led by experienced mentors and senior leaders.
* Access to **ELT’s high-quality CPD programmes**, including cross-trust collaboration, high quality pedagogical development, and subject-specific training.
* Regular **coaching and professional learning** opportunities focused on reflective practice and continuous improvement.
* A **culture of collaboration and support**, where innovation and enthusiasm are encouraged.

**Our Core Values**

At The Kingsway School, we live by our core values, based around the cornerstones of: **Opportunity, Achievement, Respect, and Compassion**. These principles underpin everything we do – from how we support our students to how we invest in our staff. We are committed to:

* **Opportunity:** Developing our students and staff by providing a wealth of enriching experiences designed to develop them as individuals.
* **Achievement:** Empowering all students and staff to achieve their personal best academically but also in every aspect of school life
* **Respect**: Creating a positive and inclusive school culture rooted in mutual respect and celebrating our diverse community.
* **Compassion** – Supporting each other and our wider community with care and understanding.

**About You**

We are looking for someone who:

* Holds (or will hold by September) **QTS** and has a passion for teaching Business.
* Is eager to contribute to the wider life of the school and department.
* Has a strong commitment to their own professional development.
* Shares our school’s ethos and values.

Please return applications to: [recruitment@kingsway.stockport.sch.uk](mailto:recruitment@kingsway.stockport.sch.uk)

**About ELT**

Education Learning Trust is a Multi-Academy Trust, educating over 3500 pupils from age 2 to 16 in the Greater Manchester area.  We are very proud of our inclusive ethos to Collaborate, Empower and Achieve and provide over 450 employees with an inspiring and innovative place to work, with exceptional training and development opportunities.

As a Trust employee you will receive excellent benefits, including a highly competitive salary, well-regarded pension scheme, excellent career development opportunities and support for your health and wellbeing, with our award-winning employee assistance programme.

Our vision at ELT is to create an exceptional learning journey for all, by providing:

* Exciting, innovative and challenging learning communities
* School improvement strategies arising from evidenced based research and professional enquiry
* Opportunities for professional development and leadership
* A celebration of the diversity and uniqueness of individual settings
* Innovation in practice by recognising the value of learning partnerships, both locally and nationally

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures that promote safeguarding and safer working practices. This is in line with statutory guidance including Keeping Children Safe in Education and The Education Act 2002.

All offers of employment are subject to **a safer recruitment process, including the disclosure of criminal records, online checks and vetting checks.** It is an offence to apply for a role if you are barred from engaging in regulated activity relevant to children.

We are committed to fulfilling our Equality Duty obligations, including valuing equality and diversity and expect all staff and volunteers to share this commitment.

We are committed to employment practices that promote diversity and inclusion in employment regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, pregnancy and maternity status, race, religion or belief.

 We expect the successful candidate to have the necessary standard of spoken English, as described under Part 7 of the Immigration Act 2016, the Public Sector fluency duty that requires state funded schools to ensure candidates for their customer facing roles have the necessary standard of spoken English (or English or Welsh in Wales).

Candidates should apply by completing the ELT application form, CVs alone will not be accepted in accordance with Keeping Children Safe in Education (KCSIE).