

Teacher of Business - Person specification

	Essential	Desirable
Qualifications		
Qualified Teacher Status (QTS) or overseas equivalent	✓	
Good honours degree in your specialist subject	✓	
Evidence of further study		✓
Evidence of continuing professional development	✓	

Experience		
Experience of teaching students across KS3 to KS5	✓	
Raising the achievement of all students, irrespective of starting points, with a proven track record of improving performance outcomes for all	✓	
Delivering extra-curricular activities	✓	
Developing and maintaining good relationships with colleagues and students	✓	
Using ICT to support learning and teaching	✓	
Active involvement in school-wide provision or initiatives	✓	
Using data to inform planning and future developments	✓	
Monitoring, evaluating and reviewing your teaching to improve outcomes for students	✓	
Willingness to teach/develop skills to teach Computing to KS3	✓	
Willingness to teach/develop skills to teach Economics to KS5	✓	

Personal Attributes		
Ability to align your values with those of Wyedean School and the school's global outlook	✓	
Positive, with an enthusiastic outlook and embraces risk and innovation	✓	
Self-motivated, well organised and good time manager	✓	
Reflective and keen to develop yourself and others	✓	
Encourages ideas, innovation and initiative in others	✓	
Highly motivated showing resilience, stamina and reliability under pressure	✓	
Inspires respects and confidence	✓	
Ability be able to develop and maintain good relationships with colleagues at all levels	✓	
Ability to communicate effectively with excellent inter-personnel skills	✓	
The ability to maintain and form appropriate relationships and personal boundaries with children and young people in line with the Wyedean's Safeguarding and Child Protection policies	✓	

The Applied Learning Area

Information for prospective applicants for the position of Teacher of Business & IT

This is an exciting time to join the Applied Subjects Learning Area. The Applied Subjects Learning Area includes Computer Science, ICT, Business Studies, Media Studies, Design Technology, Economics, Hospitality, Food & Nutrition, Foundation Learning, Vocational Learning. Across the area, there are 14 teachers although within the Business department there are three full time teachers.

Currently, the learning area is led by three members of staff:

Alison Buss – 1 i/c

Leading strategy, teaching and learning and student outcomes.
ICT, Computer Science, Cyber and Media lead for the Applied
Computer Science and ICT teacher

Mark Brooks –2 i/c

Leading assessment for learning, student behaviour and progress.
Business, Vocational Learning, Economics lead for Applied
Business and Economics teacher

Jodie Coggins – 3 i/c

Leading on teaching and learning development- improving the quality of classroom practice
personalisation and inclusion
DT lead for Applied
DT teacher

Curriculum

Business Studies is an option at KS4. We have approximately 40 students in year 10 and year 11. It is offered in 2 option blocks and is becoming a very popular choice for Wyedean students. We currently deliver AQA Business and the BTEC Enterprise.

At KS5 we offer BTEC Business, A-level Business Studies and A Level Economics. We have approximately 50 students studying these courses. It is offered in 2 option blocks and is a very popular choice for both Wyedean students and for those selecting Wyedean from other secondary schools. We currently deliver AQA Business, BTEC National Business and Edexcel Economics.

Team

The department comprises of a team of three members of staff. They are:

Mark Brooks
Louisa Steel
Mathew Pilling

Resources

We have two full time network technicians, one full time network manager and one IT apprentice who manage our network independently. There are eight computer rooms as well as a number of research bays available for student use. Each member of staff is provided with a laptop for school use.

We run Windows 10 with Office 2016 and Microsoft Office on all workstations.

Responsibilities

As Business teacher within a very successful and established team your responsibilities would include: -

- Teaching Business to students in KS4 and KS5.
- Teaching Computing to students in KS3.
- Use of Microsoft Teams to plan, deliver and assess student work at all key stages
- Running and assessing controlled assessment activities at KS4
- Delivering and assessing coursework and examined units at KS5
- Writing reports on students' progress and attainment
- Attending parent consultation meetings

Safeguarding

Wydean School is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and is required to apply for an enhanced DBS disclosure. We particularly welcome applicants from under- represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.