

# JOIN US



THE  
Pinnacle  
LEARNING TRUST



[www.pinnaclelearningtrust.org.uk](http://www.pinnaclelearningtrust.org.uk)



# Welcome

## To the Pinnacle Learning Trust

A very warm welcome to The Pinnacle Learning Trust. I am very proud to be the Executive Principal for the Trust, working closely with Trustees and the Principals of our academies. The Pinnacle Learning Trust was developed through the long-standing, strong and effective relationship between The Hathershaw College and Oldham Sixth Form College, with Werneth Primary School joining the Trust in February 2019.

We have established the Trust in order to build upon our shared belief that young people in Oldham and the local area should have access to excellent educational provision and to provide new and additional ways in which we can further improve on our strengths and provide support to other schools, both within and beyond the Trust. Our collective aim, articulated through our mission statement, is to improve the lives and life chances of young people through raising aspirations and achievement across our academies through the development of outstanding practice based upon partnership. In time, we hope the Trust will include other academies, all focused on these same principles.

Whatever your role and purpose in applying, I hope you find it rewarding and fruitful. We welcome your application and the possibility of working with you.






Jayne Clarke  
Executive Principal, The Pinnacle Learning Trust



# An Overview

Founded in 2017, the Pinnacle Learning Trust is a thriving multi-academy trust operating across all phases of education to the age of nineteen. Our mission is to improve the lives and life chances of young people in Oldham and the local area, by a commitment to raising aspirations and achievements across all our academies, through the development of outstanding practice based upon partnership. Our purpose is to provide excellent academies for our children and young people which establish a culture of high aspirations, and provide and nurture an ethos whereby students learn by example and grow morally and socially.

The Trust currently comprises 3 academies:

-  Werneth Primary School (3-11)
-  The Hathershaw College (11-16)
-  Oldham Sixth Form College (16-19)

We benefit from being able to support the whole educational journey a young person makes by providing opportunities for staff and students across the phases, helping to make transition points easier, both for those within and beyond the Trust.

Oldham Sixth Form College is proud to have been selected as an EdTech Demonstrator School joining a network of 38 providers across England. This is a Department for Education project to support schools and colleges in using online learning technology and all support will be provided at no cost. The programme aims to ensure schools and colleges across England can access free, expert advice on educational technology. The programme launched shortly before the Covid19 pandemic enforced an extended period of remote teaching and learning in the Spring of 2020.

The programme is now in its second year and has evolved from crisis response to offer support to schools and colleges in developing digital strategies which make effective use of technology to enhance teaching and learning.



# Facilities, Rewards & Benefits

We have invested heavily in resources to offer the best learning and working environment. We know how hard you work to deliver exceptional results, so we make sure we recognise your achievements.



Nationally agreed pay scales and terms and conditions for sixth form college staff



Generous holiday entitlement for support staff



Well-equipped staff workrooms, offices and classrooms



Long service rewards at 15 and 25 years



Free tea and coffee



Free on-site parking



Secure bicycle parking



Food facilities



Free use of our on-site gyms



Free access to Headspace for guided meditation and mindfulness



Comfortable staffroom with a kitchen



Pension schemes



# Training & Development

We care about our staff and their professional development and wellbeing. As a member of the college community, you will be able to take advantage of the many opportunities for personal and professional development, including:

- OLEVI Improving Teacher and Outstanding Teacher Programmes
- Action Research Projects
- NPQ Programmes
- In-house Leadership Programmes
- Role specific training
- Comprehensive Early Career Teacher programme to support and develop newly qualified teachers
- Mentor programme for new members of staff, who should require, to help you settle into your new role at The Pinnacle Learning Trust

The college also has a range of measures to support staff wellbeing, such as:

 <p>Staff engagement group</p>	 <p>Staff wellbeing day</p>	 <p>Journal club</p>
 <p>Free flu vaccinations</p>	 <p>Free telephone counselling service</p>	 <p>On-site access to HR</p>

# Trust Leaders' Views

“Oldham Sixth Form College is an amazing place to work. Our college has a proud tradition of transforming lives - we want our students: to have as broad a range of opportunities as possible to develop their knowledge and skills; to be successful in all areas of their lives in college and fulfil their aspirations for the future; to develop a passion for education and have fun in their learning and to play a full part in our community and celebrate our diversity and inclusivity. We would love you to come and join us and if you do we will do everything we can to develop you and support you and your wellbeing.”

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“I know I am biased, but Hathershaw is truly a great place to work. I started working here in 2006 as an Assistant Principal and have been provided with so many opportunities as well as in the Trust more generally.

As Principal, it is my duty to ensure my colleagues are well supported, valued and happy in their work. Life in a secondary school is busy and so staff well-being is a priority. We regularly review staff workload, provide breakfast on a Friday and celebrate the success of colleagues on a weekly basis through our GEM Awards – ‘Going the Extra Mile’. I welcome the opportunity to hear from prospective applicants or meet you at interview.”

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“I am very proud of the many achievements of our staff, community and all of our children. We set high expectations for all our pupils and strive for ‘Every child to be achieving, every day’ so that our children make excellent progress across all areas of the curriculum.

Our teaching team, Governors and everyone at The Pinnacle Learning Trust has a driving determination that everyone, children and staff, can reach their full potential at Werneth Primary School. The Werneth Primary School team have designed an exciting and enjoyable curriculum that aims to ensure that all children develop their knowledge, vocabulary, skills and understanding during their time with us. This will be achieved through the hard work of our brilliant children and staff and the partnerships we develop with our families.”





**Suzannah Reeves**  
**Associate Principal**  
**Oldham Sixth Form College**



**Mark Giles**  
**Principal**  
**Hathershaw College**



**Jonathan Bell**  
**Principal**  
**Werneth Primary School**





**"I am grateful to the school for providing wonderful learning opportunities to the children."**

**Parent, 2021**

**"The school's work to promote pupils' spiritual, moral, social and cultural developments is excellent."**

**Ofsted, 2020**



**"This sixth form is by far THE BEST ONE to go to. I had the best 2 years here, the tutors helped me get where I am now."**

**Student, 2021**





# Giving Back

The Pinnacle Learning Trust strives to make a positive difference to the local community and the lives of all the young people we work with.

## Charity events

You will also have the opportunity to get involved with the regular charity events:

- Dr Kershaw's Hospice
- Sands
- Comic Relief
- Oldham Foodbank
- Maggie's Oldham
- A Bed Every Night
- Breast Cancer Now



## Academy groups

As a teacher or a member of our support staff, you will also be able to join and help lead some of our fantastic student groups, such as:

- Equality and Diversity
- LGBT
- Interfaith Group

## Interested in starting a group?

Let us know, we would love to hear about how we can support you.



# What we look for

We are looking for teachers and support staff who fundamentally support our vision, mission and values. Before you apply, you might find it helpful to think about your own motivations, strengths and values and compare them with what we strive for at The Pinnacle Learning Trust.

## **Our Mission**

The Trust aims to give our students an outstanding education so they can lead purposeful and successful lives.

## **Our Vision**

Our vision as a trust is to be the first-choice provider for the young people of Oldham and the surrounding area. We want to transform their lives by working together to develop in them the knowledge, skills and behaviours to thrive in education and employment, and to make valuable and lasting contributions to the local community and beyond. We believe we can achieve this by being outstanding in everything we do and, more specifically, by:

- Placing teaching and learning at the heart of our work
- Recruiting, retaining and developing the best possible staff
- Investing purposefully to create an innovative learning environment
- Offering a curriculum of unparalleled breadth and relevance
- Delivering the widest possible choice of extracurricular opportunities
- Caring for the welfare and wellbeing of all students and staff
- Celebrating diversity and inclusivity within the college community
- Developing the social and cultural capital to enrich all learners
- Providing first-rate advice and guidance so students can make informed choices about their futures
- Fostering a lifelong enthusiasm for learning in our students

We want students to leave feeling fully prepared for the next stage of their lives.

## **Our Values**

We want our students...

- To have as broad a range of opportunities as possible to develop their knowledge and skills
- To be successful in all areas of their lives in college and fulfil their aspirations for the future
- To develop a passion for education and have fun in their learning
- To play a full part in our community and celebrate our diversity and inclusivity



# How to Apply

We hope this brochure has given you an insight into what we offer teaching and support staff, and what it will be like to work at our Trust. If you're ready to make your application, head to [www.pinnaclelearningtrust.org.uk/news/vacancies/](http://www.pinnaclelearningtrust.org.uk/news/vacancies/), or take a further look around our website(s) to find out more about the Trust and its academies, explore our news stories and discover more about our culture.

## What happens next?



1

Make your application online, ensuring you submit it by the closing date



2

We will process your application confidentially and objectively



3

If successful, you will hear from us within 3 weeks inviting you to an interview



4

We will take account of any specific needs you let us know about, e.g. assistance with access, sign language interpreters



5

On the day of your interview you will receive a schedule for the interview and any tasks to be undertaken



6

The interview panel will assess you fairly against known appointment criteria, without discrimination



7

You will be informed of our selection decision within 3 working days of your interview



8

If you are successfully appointed, we will give you a clear explanation of the T & Cs and you will have up to 24 hours to accept, if requested



9

The HR department will confirm any offer of employment in writing to you within 7 working days of verbal acceptance



**To find out more or to apply:**

**[pinnaclelearningtrust.org.uk](http://pinnaclelearningtrust.org.uk)**


**[hr@pinnaclelearningtrust.org.uk](mailto:hr@pinnaclelearningtrust.org.uk)**

**0161 287 8000**

 **@WernethPS**

 **@HathershawC**

 **@osfc\_info**

 **@OldhamSFC**

 **@OldhamSixthFormCollege**



 **@PinnacleTrust**