**PERSON SPECIFICATION**

**POST: Teacher of Computer Science & ICT**

**SCHOOL: St Aidan's Church of England High School, Harrogate**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| **Qualifications and Training** | * Relevant degree
* Qualified Teacher Status/about to complete a course leading to recognised Teacher Status (PGCE/QTS)
 | * Computer Science graduate
* Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice
* Ability to teach a second subject
 | Application formSight of certificatesInterviewReferences |
| **Professional Experience** | * Successful experience working in a secondary environment teaching Computer Science and ICT at KS3 and KS4
* Experience of teaching students with different strengths and weaknesses
* To be able to adapt classroom teaching to responses from students during lessons
* Wide knowledge and understanding of subject specialism and current educational issues
* Effective behaviour management, with clear boundaries, sanctions, praise and rewards,
 | * Successful experience of teaching Computer Science and ICT at Advanced Level
* Knowledge of a range of strategies to raise standards
 | Application formInterviewReferencesLesson observation |
| **Skills, Knowledge and Aptitudes** | * Excellent classroom practitioner
* Ability to relate well to students in both teaching and pastoral role
 | * Effective in using differentiation to ensure success for all
 | InterviewLesson observationReferences |
| **Personal Qualities** | * Must have a true enthusiasm and drive for Computer Science
* Ability to inspire and motivate students through your teaching
* Genuine passion and a belief in the potential of every student
* Integrity and a sense of fairness
* Outstanding communication, organisational and interpersonal skills
* Be prepared to accept responsibility in the Department
 | * A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities
 | InterviewLesson observation |
| **Special Requirements** | * Enhanced disclosure with DBS
* A commitment to safeguarding for all young people
 |  | Application formInterviewReferences |