

POST: Teacher of Computer Science and ICT

ATTRIBUTE	ESSENTIAL	DESIRABLE
Qualifications and Training	<p>Qualified Teacher Status</p> <p>Degree</p> <p>Evidence of CPD</p>	<p>Higher Degree</p> <p>Management qualification</p> <p>Participation in professional activities outside school</p>
Experience	<p>Experience of working in both pastoral and curricular areas.</p> <p>Experience of teaching IT and Computer Science in a secondary school up to KS4.</p>	<p>Working with partners and the local community.</p> <p>Experience of teaching IT and Computer Science in a secondary school up to KS5.</p> <p>Involvement in:</p> <ul style="list-style-type: none"> - departmental development planning and evaluation - raising standards - policy development and implementation - assessment, data analysis and target setting. <p>Second subject.</p> <p>Proven track record at KS4 and KS5.</p>
Ability, Skills and Knowledge	<p>Candidates should be able to demonstrate a good knowledge and understanding of: -</p> <ul style="list-style-type: none"> - current educational issues, policies, including national policies, priorities and legislation - curricular, teaching, learning, assessment issues & strategies - Information Technology Skills - Knowledge of programming languages - Good communication skills in English 	<p>Ability to use IT to support teaching and learning and school management.</p> <p>Awareness of the social and political context in which the school operates.</p> <p>Ability to work effectively with pupils, staff parents, Governing Body, the community, feeder schools, the LA, local business and other influential connections.</p> <p>Ability to manage and affect the behaviour of challenging students and groups of challenging students.</p>
Personal Skills and Qualities	<p>Candidates should be able to provide evidence that they are able to: -</p> <ul style="list-style-type: none"> - build and maintain effective relationships - think creatively and strategically to resolve issues and formulate plans - inspire, challenge, motivate and empower others - demonstrate effective teamwork skills - demonstrate personal enthusiasm and commitment 	<p>Strategic and tactical awareness when implementing change.</p>
Education Philosophy	<p>A commitment to comprehensive education.</p> <p>A commitment to ensure that all students and staff have equal opportunity to achieve the highest standards in all aspects of school life.</p> <p>A commitment to be involved in the full life of the College including events and extracurricular activities.</p>	<p>An understanding of the link between specialist college redesignation and achievement and how that might lead to future development.</p>

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Further Requirements	<p>Application Forms should be completed, accurate and legible Letters should be clear, concise and well structured/organised and a maximum of two sides of A4.</p> <p>Letters should outline clear educational philosophy and link it to the requirements of the post Letters should address the criteria identified in the person specification.</p>	
Requirements From Confidential References	<p>Written reference(s) only.</p> <p>Confirmation of professional and personal knowledge, skills and abilities.</p> <p>Positive recommendation from current employer.</p> <p>Good health and attendance record.</p>	