



COWes
ENTERPRISE COLLEGE

AN ORMISTON ACADEMY



Educate for life



**INFORMATION FOR
CANDIDATES**

Welcome



Principal: Mrs Rachel Kitley

Cowes Enterprise College, situated on the Isle of Wight, minutes from the mainland and international links yet also minutes from the beach, is a wonderful place to work.

As you read this, we have 1250 pupils in our community working hard towards their next step. Some will be at the start of their journey with us. Some will be about to take their options for Key Stage 4. Others will be completing their final GCSE, A Level or BTEC teacher assessments and looking ahead to their next exciting step with many continuing their journey with us into our [Sixth Form](#).

The work of everyone at Cowes Enterprise College is defined by the children that we serve. Their future is our purpose and the purpose of everyone who works across the [Ormiston Academies Trust](#).

Educating for life is what Cowes Enterprise College is about: developing a love of learning and preparing students for life itself and all it presents to us. Our aim is for students to fulfil their limitless potential – through perseverance and effort.

We don't select our students, but we do select our staff. We look for highly trained and dedicated staff to be here to support, guide and inspire our students so that whatever their starting point when they arrive, our students will leave with the world at their feet – equipped and ready to continue their learning through apprenticeships, at university and throughout their careers. We aim to provide the best opportunities – academic, cultural and sporting – and a sense of moral and social responsibility so that each child realises that humanity is their business and the common good their aim. We take our mission to educate for life seriously and this is epitomised by the student entitlement to a key set of experiences summarised in the [student charter](#).

We provide our children with a rich and dynamic [curriculum](#) and draw upon our [local context](#) to show our pupils why they should be proud of our island. You will be joining a leadership team that [Ofsted](#) said 'focuses relentlessly on the quality of teaching and on the progress pupils make' and should be prepared to do the same. We are proud of our [strong results](#) however recognise that there is [much work yet to do](#) and our high expectations mean this work will be relentless and ongoing.

Our mission to educate for life doesn't stop with our pupils. We have a [research driven approach](#) to leadership, management and professional development. Taking what is best from the world of education and translating that into our classrooms. We also know that to have high expectations we also need to provide a high level of support for everyone in our community. That is why we have a [staff charter](#), a public promise to all our staff, and make the most of our [national network in order to develop staff](#). From September our professional development network will extend significantly as we work in partnership with [HISP Teaching School Hub](#). We are the Isle of Wight base where we will deliver high quality nationally recognised and accredited courses by island teachers for island teachers. As part of this work we will also working with the [HISP Research School](#) and the Education Endowment Foundation to take part in cutting edge education research.

If you have not visited us before we have a comprehensive [virtual tour](#) which allows you to get a feel for our amazing facilities, along with a wealth of information on our [website](#).

We must succeed, because these are not just other people's children. They are also our children. Not even one should be allowed to fail while there is more we could have done to change their story.

Our Academy

Cowes Enterprise College is a successful non-selective, non-denominational 11 - 19 co-educational school. We are a fully inclusive school welcoming pupils with a range of special educational needs.

The school is committed to creating an environment in which all pupils and staff are equally valued and respected. Cowes Enterprise College is an extremely friendly school with excellent relationships and parents and carers are encouraged to participate in the life of the school. We aim to enhance and enrich the basic curriculum through offering our Charter, guaranteed sets of entitlements beyond the basic curriculum and through out extensive extra-curricular opportunities.

We have over 80 teaching staff, 25 support staff in our inclusion and pastoral teams and 30 other support staff who all share a strong believe in what our pupils can achieve. Our pastoral system is a strength of the school and, wherever possible, our tutors remain with their class throughout their 5 years at Cowes Enterprise College and even into the sixth form. We work with local primary schools on a range of projects and have a strong belief in supporting CPD, working closely with a number of local schools as part of our role as the hub island school for the Hampshire, Isle of Wight, Southampton and Portsmouth Teaching School Hub.



In September 2017, Cowes Enterprise College was judged good by Ofsted:

"The principal and her team are dedicated to ensuring that pupils reach their full potential. They leave no stone unturned in their determination to remove barriers"

"Teachers are proud to work at the school and are passionate about their subjects"

"Relationships between teachers and pupils are warm and professional"

"Pupils believe that their school is a warm and tolerant community"

Our Trust

Ormiston Academies Trust is a not-for-profit sponsor of 43 primary and secondary academies. The Trust's vision is for all young people to have access to the highest academic, social and practical skills required to achieve their full potential, whether going on to study at a leading university or entering the world of work, OAT are determined to become the Trust that makes the biggest difference, both inside and outside the classroom.

The Trust considers itself a family and offers regular opportunities for working together across schools in partnership and collaboration. Together in collaboration we aim to travel far in the interest of all our students



Our Values

We are a valued-led organisation, and it is our aim that we continually meet our values:



Our Facilities

We are fortunate to have exceptional facilities at Cowes Enterprise College. Our building itself, opened in 2014, is highly inspirational. Subject areas have suites of rooms each based around a large 'inspiration space' for break out work. There is generous provision of specialist spaces, with workshops, art rooms, computer suites, music and media rooms, a dance/fitness studio and science laboratories. There is also a catering kitchen classroom and two full-sized sports halls. At the heart of the community sits our atrium, a very large main inspiration space.

The academy sits in spacious grounds with a mixture of grass sports pitches, surfaced sports areas, including the only full size flood-lit 3G pitch on the island, and landscaped grounds. The upper floors of the academy have un-rivalled views across the solent from Portsmouth to Beaulieu.



About the Island

Residing approximately three miles from the south coast of mainland Britain, the Isle of Wight is uniquely beautiful, with many areas of outstanding natural beauty. Recognised as the host of some of the most iconic activities in the European summer event catalogue, the Island, as it is known to residents, offers a wealth of opportunities for people of all ages, to live and work where 'quality of life' really means something.

With a low crime rate, highly accessible housing cost (approximately two thirds of house prices on the south coast mainland) and excellent transport links it is a truly unique place to live.



About Cowes

Cowes sits at the northernmost point of this popular tourist island. It is widely regarded as the world's premier yachting centre and hosts the oldest yacht club in the world - the prestigious Royal Yacht Squadron. Cowes hosts both a passenger and a car ferry terminal and the academy is in easy commuting distance from the mainland, with the passenger ferry fast catamaran service taking just 25 minutes, and a trip to London on public transport takes less than 2 hours.

Cowes has a great deal of character, with a winding pedestrianised high street lined with a mix of yacht chandlers and clothing providers, national retailers, independent traders and quirky gift shops.

The town also has a strong industrial heritage and as such as a good supply of very affordable housing with prices approximately two thirds those of similar properties elsewhere in the south of England and a fraction of the price that would be paid near London.



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How to Apply

Please apply via oatcareers.co.uk

The application asks for two referees. One of these should be your current or most recent Headteacher. In addition, you will need to include a covering letter as part of the application, explaining your interest in this post and why your qualifications, professional experience and knowledge, professional expertise and personal attributes are relevant to this appointment.

For further information or the opportunity to talk to a member of the senior team to discuss this post, please contact: Donna Harrison, HR Officer at dharrison@cowesec.org or call +44 1983 203103.

Cowes Enterprise College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Suitability checks will be undertaken in accordance with KCSIE, including identity, Right to Work, qualifications, Prohibition check, two references and enhanced DBS check including Children's Barred List.



Contact Us

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