

**Teacher**

**Person Specification**

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| **The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.** |
|  | **EssentialThese are qualities without evidence of which the applicant could not be appointed** | **DesirableThese are extra qualities which can be used to choose between applicants who meet all of the essential criteria** |
| **Qualifications** | * Good honours degree in relevant subject areas
* Teaching qualification
 | * Relevant evidence of continued professional development
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| **Experience** | * Experience in teaching relevant subject
* Experience of teaching a range of abilities
 | * Evidence of collaborative lesson planning
* Contribution to aspects of meetings
* Effective deployment of support staff in the classroom
* Teaching of Level 3 qualification
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| **Skills** | * Able to inspire students through effective teaching of the subject
* Excellent communication of subject
* Ability to use range of teaching strategies
* Understand interests and concerns of children
* Able to enthuse children in their learning
* Good level of organisation
* A good use of ICT and knowledge of

ICT applications including subject specific equipment and resources to enhance learning. |  |
| **Knowledge** | * Relevant to subject area
* Understanding of safeguarding measures
 | * Developments of 11-19 education
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| **Personal competencies and qualities** | * Motivation to work with children and young people
* Supportive of the school’s vision and aims
* Ability to form and maintain appropriate relationships and personal boundaries with children and young people
* Emotional resilience in working with challenging aspects of the role
* Positive attitude to use of authority and maintaining discipline
* Enthusiasm and passion for the subject and teaching as a profession
* Well presented for work
* Humour and sensitivity
 | * Willingness to contribute to school life beyond normal teaching duties
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