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|  | Specification for the post of**TEACHER OF COMPUTER SCIENCE/ ICT/ MATHEMATICS****WOODCHURCH HIGH SCHOOL** **A CHURCH OF ENGLAND ACADEMY** | *Employee Specification Form**M23* |

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| **Personal Attributes** |
|  | **Essential** | **Desirable** |
|  | **Attribute** | **Stage Identified** | **Attribute** | **Stage Identified** |
| **Qualifications** | * Good Honours degree in appropriate subject
* PGCE/QTS in Secondary phase
 | F, L |  | L,I |
| **Experience** | * Teaching ICT and/or mathematics in a secondary school setting at KS3 and KS4 either whilst training or in post.
 | L,I,R |  | L,I |
| **Knowledge and Skills** | * Have a good, up-to-date knowledge and understanding of a range of teaching, learning and behaviour and know how to use and adapt them for a range of additional needs to personalise learning to provide opportunities for all learners to achieve their potential. Secure knowledge and understanding of the curriculum area, related pedagogy and lesson sequencing. Use of this to deliver engaging and high quality Maths and/or Computing lessons.
* Have a secure knowledge and understanding how the subject areas can contribute to cross-curricular learning; and recent relevant developments in both subjects.
* Design opportunities for learners to develop their SMCS, literacy, numeracy, ICT and thinking and learning skills appropriate within their phase and context.
* Good general subject knowledge
* Good interpersonal skills
* Ability to motivate young people
 | L,I, R |  | L,I |
| **Special Requirements** | * Know the current legal requirements, national policies and guidance on the safeguarding and promotion of the well-being of children and young people.
* Know the local arrangement concerning the safeguarding of children and young people.
* Able to deliver the Christian values through the curriculum.
* Excellent communication skills
* Good Team Player
* Stamina, resilience and optimism
* Loyalty
* Sense of Humour
 | L,I,R |   | I |

Signed.......................................................................... KEY: F=FORM, L=LETTER, I=INTERVIEW, R=REFERENCE