

**Teacher**

**Person Specification**

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| **The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.** | | |
|  | **Essential These are qualities without evidence of which the applicant could not be appointed** | **Desirable These are extra qualities which can be used to choose between applicants who meet all of the essential criteria** |
| **Qualifications** | * Good honours degree in relevant subject areas * Teaching qualification | * Relevant evidence of continued professional development |
| **Experience** | * Experience in teaching relevant subject * Experience of teaching a range of abilities | * Evidence of collaborative lesson planning * Contribution to aspects of meetings * Effective deployment of support staff in the classroom * Teaching of Level 3 qualification |
| **Skills** | * Able to inspire students through effective teaching of the subject * Excellent communication of subject * Ability to use range of teaching strategies * Understand interests and concerns of children * Able to enthuse children in their learning * Good level of organisation * A good use of ICT and knowledge of   ICT applications including subject specific equipment and resources to enhance learning. |  |
| **Knowledge** | * Relevant to subject area * Understanding of safeguarding measures | * Developments of 11-19 education |
| **Personal competencies and qualities** | * Motivation to work with children and young people * Supportive of the school’s vision and aims * Ability to form and maintain appropriate relationships and personal boundaries with children and young people * Emotional resilience in working with challenging aspects of the role * Positive attitude to use of authority and maintaining discipline * Enthusiasm and passion for the subject and teaching as a profession * Well presented for work * Humour and sensitivity | * Willingness to contribute to school life beyond normal teaching duties |