**Responsible to:** Head of Department

**Duties**

The duties outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions Document. It may be modified by the Headteacher, with your agreement, to reflect or anticipate changes in the job, commensurate with the salary and job title.

**Core purpose of class teacher**

To secure high levels of expectation and attainment, and promote high levels of participation in both the formal and informal curriculum of the school.

**Professional Practice**

1. Demonstrate and promote the positive values, attitudes and behaviour that are expected from the whole learning community
2. In line with performance management, identify and take responsibility for managing their own professional development in line with the school’s improvement priorities and own objectives.
3. Demonstrate good and up-to-date subject and curriculum knowledge
4. Contribute positively to the safeguarding and wellbeing of all pupils in the school
5. Make a positive contribution to the continued development of all teams of which you are a member and their positive profile across the school

**Teaching and learning**

1. Design learning experiences that inspire and motivate all young people to succeed across the ability range
2. Make a positive contribution to the development of essential skills for learning e.g. literacy and numeracy
3. Promote good progress and outcomes for all pupils
4. Accurately assess the learning and progress of students and make effective use of this information
5. Record pupils’ progress and achievements systematically in line with the policy of the school
6. Track progress of individual pupils to identify those who are exceeding expectations, or who are underachieving, reporting to the head of department
7. Effectively manage pupil behaviour in line with school policies
8. Ensure that all pupils are aware of their current progress and the next steps for their continued development
9. Create an effective and stimulating environment for teaching and learning and manage resources effectively and efficiently
10. Ensure that there is a safe working and learning environment in which risks are properly assessed.

**Pastoral Responsibilities**

1. Manage the registration and administration of a tutor group as required
2. Deliver a tutorial session in line with plans produced by the Head of Personal Development, Head of Year and Pastoral Team
3. Take responsibility for the academic and personal development of your tutor group (or one to which you are attached)
4. Liaise with parents and staff to ensure students’ success and wellbeing at school

**If on the Upper Pay Scale**

1. Actively contribute to the professional development of colleagues
2. Make a significant contribution to the development and implementation of whole school policies and practice

**Additional tasks:**

1. Any other reasonable tasks at the discretion of the Headteacher

Revised Sept 2021