



**JOHN HAMPDEN**  
GRAMMAR SCHOOL  
High Wycombe



September 2022

## Candidate Information Pack

**Teacher of Computer Science**

**Permanent, Full Time/Part Time**

**Main Pay Range or Upper Pay Range**

**Closing Date: 9 am on Monday 27 March 2023**

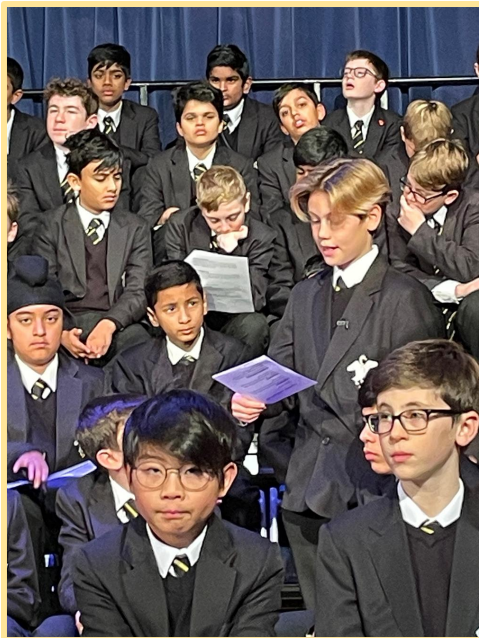
**Interview Date: w/c Monday 27 March 2023**

**Start Date: 1 September 2023**



# Welcome from Headteacher Miss Hartley

Welcome to John Hampden Grammar School – a thriving, innovative boys Grammar School where everyone can **#BeMore**. We are a friendly and caring community of over 1200 boys and 125 staff who all support each other to be the best we can be.



John Hampden really is a special place to work and this was recognised in our Outstanding Ofsted report in September 2022.

The report noted that our boys are

*“ambitious, confident, happy and kind”* and *“they behave exceptionally well and display exemplary character”*.

In addition *“teachers challenge and nurture all pupils”*

and *“Leaders have designed a rich and ambitious curriculum for all year groups and for all pupils, including for those with special educational needs and/or disabilities (SEND).”*

We are not an 'exam factory' and recognise that a student's mental wellbeing and happiness contributes to their overall success.. The JHGS staff, parents/guardians and Governors are committed to ensuring that every student exceeds his potential whilst having the time of his life, making memories, and building skills to equip him to be successful through his future years. Our website (<https://www.jhgs.bucks.sch.uk/>) will provide you more information about JHGS and our [YouTube channel \(John Hampden Grammar School\)](#) shows highlights of school events.

I look forward to receiving your application to join JHGS.

**Miss Tracey Hartley,**

Headteacher

# Our History and our Future

John Hampden Grammar School was established in 1893 in the centre of Wycombe as the Schools of Science and Art to support the local furniture industry, before becoming a technical school and finally a grammar school in 1970 shortly after moving to its current site.

Staff are supported in their roles through Department Heads, and SLT links, with wellbeing at the heart of staff satisfaction and the positive morale which we pride ourselves on. A comprehensive CPD programme allows for staff members to grow personally and professionally and broaden their skills in their specialist areas allowing them to #BeMore in ways individual to them and their personal and department goals.

John Hampden is a wonderful place to work. Recent investment of over £4 million in a new state of the art teaching block, and with plans for the expansion of the canteen the school never stands still.

You will be joining a fast paced, challenging and supportive school with clear leadership and direction and common goals.

# Our Ethos

## Quit Ye Like Men

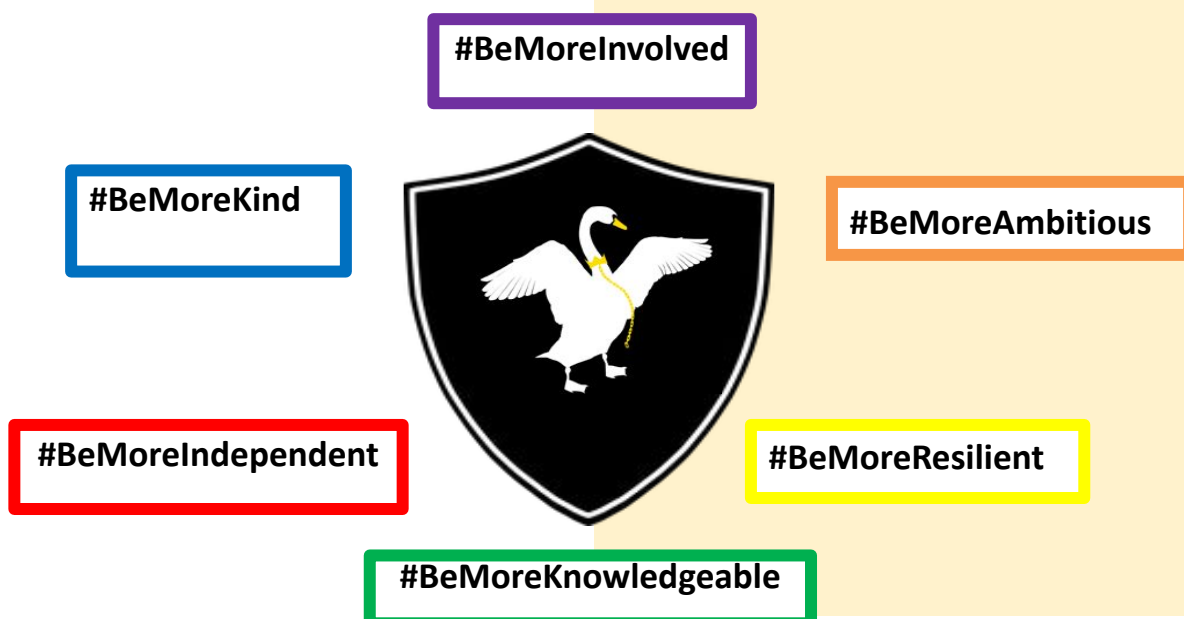
The School's motto, '*Quit Ye Like Men*' is adapted from 1 Corinthians 16.

We believe our motto is just as relevant today as ever as we prepare and equip the next generation of gentlemen to enter the world beyond school. Our motto can be summarised as:

- **Be aware of your actions**
- **Follow your principles**
- **Be courageous and strong**
- **Everything you do should be done with love**

## #Be More

#BeMore is how we aim to give the boys the skills and aspiration to succeed in life. The #BeMore taglines are embedded in our teaching and rewards system and are visible around school.



## Exam Results

We achieved our best ever set of GCSE and A level results in summer 2022. Attainment at A level was considerably up on the last actual A level results in 2019: A\* 8.3% up to 19.8%, A\*-A up from 29.4% to 46%. Students secured their Oxbridge places and many went on to study Engineering related degrees, Business and Economics as well as more unconventional course choices included Ancient History, Film Production, Game Design and Development and Football Business and Finance. We have students starting degree Apprenticeships with Goldman Sachs, Williams Formula 1 and Dyson.

Our GCSE results were excellent: 25.6% of results were Grade 9, 50.5% were Grades 9-8 and 89% were grades 9-6. There were outstanding results in Biology (31.4% grade 9, 55.1% grade 8 or 9), Geography (36.0% Grade 9, 67.5% Grade 8 or 9), Mathematics (50.0% grade 9, 70.0% grade 8 or 9), and chemistry (35.9% grade 9 and 60.3% Grade 8 or 9).



## Alumni

We have an active alumni group and recent and more established alumni regularly return to the school to give University and early career talks continuing their strong bonds within the JHGS community.

We value all of our alumni and also have many old boys that have gone on to make a name for themselves internationally including Sir Terry Pratchett, Kenton Cool, Alex Sobel MP, Simon Burnett and Liam Ansell to name a few.



# You can #BeMore at JHGS

Why you will enjoy being part of our school community

## Staff Development and Opportunities

- Excellent induction programme including a buddy system
- Professional support for ECTs provided by experienced teams of staff in school and out
- Well designed, sequenced and resourced curricula developed collaboratively by creative and innovative department staff
- Excellent in-house and external CPD opportunities
- Positive Behaviour Policy and an outstanding Pastoral Team
- Highly experienced SEND department to help and support you and the boys
- The opportunity to go on or lead Educational Visits in Britain and abroad. Recently staff have been to India, Valencia, Porto, Berlin, and Austria
- Many staff have gained internal and external promotions

## Wellbeing and Social

- Welcoming, friendly and supportive colleagues
- Feedback and marking policies maximising student progress whilst managing staff workload
- Additional non contact hours for all teachers
- Supportive and appreciative parents
- School canteen open from 8am serving a range of hot and cold food, salads, sandwiches, cakes/ desserts
- 20% discount on membership to Wycombe Sports and Leisure Centre opposite
- optional Mindfulness and HIIT sessions for staff
- Access to Education Support: An Employee Assistance Programme
- “Prosecco(chocolate)” moments awarded termly
- Staff Social Events; book club, parties and meals, 5- a-side football and HiIT sessions, tea, coffee and cakes in the staffroom.

## Financial and Practical

- Membership of the Teacher Pension Scheme
- Long service awards
- Free parking on site
- Good local transport connections; just off Junction 4 of the M40. The train takes 30 minutes to central London and 33 minutes to Oxford Parkway
- Cycle to Work scheme

*...and don't forget our students! They're the ones who will make you laugh every day and give you memories of JHGS that you'll treasure!*



# Department Information

## Computing

### Overview

Our aim is to provide a high-quality computing education which equips students to use computational thinking and creativity to understand and change the world. The curriculum will teach students key knowledge about how computers and computer systems work, and how they are designed and programmed. Students will have the opportunity to gain an understanding of computational systems of all kinds

### Classrooms

We have two brand new computer science classrooms in the state of the art Innovation Hub. We have accommodation for 32 students per class. Students enjoy using the facilities during extra-curricular time in addition to lessons.

### Staffing

The Computing Department has two full time members of staff and an additional member of staff dedicated to delivering some Year 7 lessons.

### Curriculum time

In Years 7 and 8, there are two timetabled hours of Computer Science each fortnight. Students choose their GCSE options in Year 8 meaning the full GCSE course is taught over Years 9, 10 and 11. Each GCSE year group has five timetabled hours every fortnight. We offer A Level Computer Science. In Years 12 and 13, students have eight timetabled hours of A Level Computer Science each fortnight. These lessons are split to deliver the programming project and exam preparation. Computer Science is a very popular subject at JHGS.

# Job Advert

## TEACHER OF COMPUTER SCIENCE

Required for September 2023: Main Pay Range or Upper Pay Range

Are you passionate about teaching Computing? If so, then you are the teacher we are looking for!

JHGS is a very successful oversubscribed selective school for boys. Categorised as “Outstanding” by Ofsted, we are looking for a colleague who wishes to work in a positive, friendly and caring environment with well-motivated and able pupils. An established centre of academic excellence, we have an exceptional record in sport, music, community involvement and offer a comprehensive range of extra-curricular activities.

The high achieving Computer Science Department is seeking an enthusiastic and dynamic colleague with the ability to inspire learners in this exciting area. You will be able to teach Computer Science at all levels including GCSE and A Level whilst raising the profile of computing throughout the school.

We welcome applications for this full or part time, permanent position from newly qualified teachers or more experienced teachers, including those on the UPS pay scale. Visits to the school are encouraged and these can be arranged through the school office ([office@jhgs.bucks.sch.uk](mailto:office@jhgs.bucks.sch.uk)).

A relocation allowance may be available for a successful candidate who has applied directly to the school, not through an agency and accommodation in a shared staff house may also be available.

Further details and an application form are available on our website ([www.jhgs.bucks.sch.uk](http://www.jhgs.bucks.sch.uk)) or from [hr@jhgs.bucks.sch.uk](mailto:hr@jhgs.bucks.sch.uk). Applications to be received by the closing date of 9am, Monday 27 March 2023 with interviews scheduled to take place later that week.

Please note that where the response to an advertisement has been exceptional, shortlisting and interviews may be arranged prior to the closing date. Candidates are therefore encouraged to submit their application as soon as possible.

John Hampden Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced DBS check.

# Job Description

**Role: Teacher of Computer Science**

**Salary: MPR/UPR**

**Reports to / accountable to: Head of Department/SLT**

We wish to appoint a well-qualified specialist with drive and energy; this is a tremendous opportunity to teach in a very supportive environment, excellently resourced and with highly motivated and talented pupils. The successful candidate will require the personal qualities, skills and motivation to maintain and contribute towards the high standards, which exist in this selective school.

This post will suit either a newly qualified teacher who would wish to work under the guidance of an experienced colleague, or a more experienced teacher. The ability to offer a second subject would be an advantage.

## Job Description

### Key Functions:

- To enthuse pupils with a desire to learn and understand computing.
- To deliver the computing syllabus so that the standards of teaching and learning ensure that all pupils meet their potential.
- To assist with the introduction of new technology to best exploit its potential.

### Key Areas of Responsibility:

- To raise the standard of pupil achievement in computing at all levels.
- To foster enjoyment and satisfaction in the study of computing by pupils.
- To enhance the teaching and learning of computing throughout the school.
- To promote computing within the school and the local community.
- To maintain current high standards in GCSE and A level computing

# Job Description

## Key Accountabilities

- To teach computing to Key Stage 3, 4 and 5 pupils.
- To establish, develop and implement policy and schemes of work for computing in line with recent inspection and research evidence.
- To assess pupils' work in accordance with School and Department policy.
- To perform the duties of a form tutor as directed by the Senior Leadership Team.
- To attend relevant Parents' Evenings.
- To attend staff meetings and INSET training as directed.
- To be aware of and to execute effectively the postholder's responsibility for promoting and safeguarding the welfare of young people with whom he/she is likely to come into contact.
- To take responsibility for personal Health & Safety ensuring that all accidents and near misses are reported. Ensure that your team take a responsible attitude to Health & Safety and that any hazards are reported to the School's Health & Safety Officer.
- To ensure the development and progression of equality within the sphere of responsibility of this post and the fair and equal treatment of all colleagues and clients.

This job description is not necessarily exhaustive. It may be subject to modification at any time in consultation with the post holder.

John Hampden Grammar School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. An enhanced DBS disclosure will be requested for the successful candidate in accordance with Safeguarding Children and Safer Recruitment in Education legislation.

# Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>- Computer Science/Computing degree (or equivalent)</li> <li>- QTS (prior to commencement of employment)</li> </ul>	<ul style="list-style-type: none"> <li>- Postgraduate qualification</li> </ul>
Knowledge / Skills	<ul style="list-style-type: none"> <li>- Sound subject knowledge in key areas of Computer Science/Computing</li> <li>- Understanding of Self-Evaluation</li> <li>- Evidence of sound skills in ICT and an awareness of how to maximise its use to aid learning</li> </ul>	<ul style="list-style-type: none"> <li>- Ability to effect change</li> <li>- Innovative approaches to learning</li> </ul>
Experience	<ul style="list-style-type: none"> <li>- Experience of teaching A Level Computer Science would be of benefit</li> <li>- Evidence of sound skills in ICT and an awareness of how to maximise its use to aid learning.</li> </ul>	<ul style="list-style-type: none"> <li>- Ability to effect change</li> <li>- Evidence of relevant experience outside the classroom</li> </ul>

# Person Specification

	Essential	Desirable
Personal Qualities	<ul style="list-style-type: none"> <li>- A passion for Computing</li> <li>- An enthusiasm for teaching and a genuine interest in learning strategies</li> <li>- An interest in the development of young people and their needs</li> <li>- The ability to see change as an opportunity</li> <li>- Drive and energy</li> <li>- A commitment to high standards in personal work</li> <li>- The ability to work under pressure</li> <li>- Good organisation</li> <li>- A record of good health and attendance and smart personal appearance</li> <li>- Able to provide a positive role model for students</li> <li>- Willingness to be involved in extra-curricular activities</li> <li>- Sense of proportion and humour</li> <li>- Clear educational vision</li> </ul>	<ul style="list-style-type: none"> <li>- Success in use of personalised learning approaches</li> <li>- Innovative approaches to learning</li> </ul>

## Working with children and young people

In addition to the candidate's ability to perform the duties of the post, the interview will explore issues relating to safeguarding and promoting the welfare of children including:

- Motivation to work with young people
- Ability to form and maintain relationships and personal boundaries with young people
- Emotional resilience in working with the challenges that teenage boys can present
- Attitudes to the use of authority and maintaining discipline

# How to apply?

Applications will only be accepted from candidates completing a JHGS Application Form in full, available from the school's website (<http://www.jhgs.bucks.sch.uk>) or online via TES.

CV's may be submitted in addition to the application form in order to supply any additional background information.

All information within your application will be treated in confidence.

## **Completed application forms can be:**

- Sent by email to: [hr@jhgs.bucks.sch.uk](mailto:hr@jhgs.bucks.sch.uk)
- Or posted to:

Miss Tracey Hartley  
Headteacher  
John Hampden Grammar School  
Marlow Hill  
High Wycombe  
Buckinghamshire HP11 1SZ

## **Safeguarding**

JHGS is committed to safeguarding and promoting the welfare of children and young people. All staff are required, before taking up post, to undertake an enhanced criminal record check through the Disclosure and Barring Service (DBS). Candidates for teaching and support staff posts will be assessed at interview for their suitability to work with children. Appointment is conditional upon at least two satisfactory references which include specific comments on working with children and young people. All staff at the school have a responsibility to promote and safeguard the welfare of students at the school.

## **Equal Opportunities**

JHGS is committed to equal opportunities for all its students and staff, irrespective of race, colour or nationality, gender, marital status, family circumstances, religion, sexual orientation, age or disability. There will be no discrimination on these grounds, or for any other reasons which cannot be shown to be justified. Students applying for admission to the school and candidates for posts at the school will be treated according to school policies on admission and recruitment and with regard to British and European legislation.

## Key dates

Closing Date for applications: **9 am on Monday 27 March 2023**

Interviews: **w/c Monday 27 March 2023**

Start date: **1 September 2023**

*The school reserves the right to close the vacancy at any time, so early application is advised.*

Tel: 01494 529589

Email: [HR@jhgs.bucks.sch.uk](mailto:HR@jhgs.bucks.sch.uk)

Our website: <https://www.jhgs.bucks.sch.uk/>

Follow us on Twitter [@JHGSHW](https://twitter.com/JHGSHW)

Instagram [@johnhampdengrammarschool](https://www.instagram.com/johnhampdengrammarschool)

Linkedin: <https://www.linkedin.com/school/john-hampden-grammar-school>

