An outstanding
Catholic education for all

Application pack for the post of:

Teacher of Computer Science

Closing date: Midnight Sunday 7 March 2021
Interviews: Week commencing 15 March 2021

"In Christ we flourish"

Saint Gregory's, Bath
Combe Hay Lane, Bath, BA2 8PA
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www.st-gregorys.org.uk

Welcome

Dear Prospective Applicant

Thank you for your enquiry regarding the post of **Teacher of Computer Science** at Saint Gregory's, starting **September 2021**.

Saint Gregory's is an over-subscribed high achieving school with a national reputation for excellence. Our most recent Ofsted and Diocesan inspections judged us to be outstanding in every area and we are committed to maintaining and developing that high standard. Computer Science sits at the heart of our outstanding Mathematics faculty, with a proven track record in examination success and raising achievement across all Key Stages.

At Saint Gregory's we inspire and encourage our students to fulfil their potential and flourish. We are recruiting for an ambitious, outstanding teacher who has a commitment to academic excellence and who will inspire our students to reach their potential. If you are successful you will be joining an established and highly skilled team. This is a permanent, full time contract and will involve teaching Computer Science and ICT to mixed ability groups from Year 7 to Year 13.

As a Catholic school we provide our students with a moral compass based on Catholic Social Teaching that supports their growth and development. It is essential that our students are encouraged to have enquiring minds, ask questions and form their own opinions. The pastoral care at Saint Gregory's ensures that our students grow into well-rounded, reflective, caring and thoughtful young people, ready to take their place in society.

We are an inclusive school that places the student at the heart of everything we do. As a Catholic school our values are explicitly Christian, however you do not have to be of the Catholic faith to apply for this post.

There is a warm, welcoming family atmosphere at Saint Gregory's that underpins our culture as a school. Teamwork is at the heart of everything we do and by working together we aim to provide the very best opportunities for all our students and staff.

If you possess the necessary skills and experience and would like to apply for this post, please submit your application by midnight on **Sunday 7 March 2021**. Interviews will be held week commencing 15 March 2021. If you have any further questions please do not hesitate to contact Mr Adrian Foley, Head of Computer Science, by email at **foleya@st-gregorys.org.uk**.

Yours faithfully

Ms A Cusack
Headteacher

Mission Statement

"As a Catholic school, our inspiration is Jesus Christ. We therefore promote the dignity and well-being of every child and ensure that they flourish with us in a safe, happy and enriching environment.

We believe that everyone is gifted and called by God to fulfil some definite service for the greater good of society. We will help our students to discover their vocation in life, to achieve their full potential and to use their gifts for the greater glory of God."

Mission Statement, approved by the Governing Body

Teacher of Computer Science

Post: **Teacher of Computer Science to start September 2021**
Contract type: **Full time, permanent contract**
Salary: **MPS**
Closing date: **Midnight on Sunday 7 March 2021**
Interview date: **Week commencing 15 March 2021**

This is an excellent opportunity for a talented and enthusiastic Computing and ICT specialist looking for their next career move in a high-performing and oversubscribed school. We are seeking to appoint an inspiring colleague who can contribute to the development of the department and further extend the teaching of Computer Science.

We encourage all candidates interested in applying for this post to submit their application before the deadline of midnight on **Sunday 7 March 2021.**

Saint Gregory's is a popular 11-18 co-educational school, founded on Catholic Christian values and with a strong family and community ethos. These values are the foundation of learning for our students, providing them with an academic start to life that is supportive, nurturing and inspiring. Saint Gregory's has a well-deserved reputation for academic excellence, outstanding pastoral care and an excellent enrichment programme.

Our most recent Ofsted and Diocesan inspections judged us to be outstanding in every area and we are committed to maintaining and developing that high standard.

The successful candidate will be an inspirational teacher who will maintain and enhance our very high academic standards. The faculty benefits from experienced, supportive leadership and applications are welcomed from NQTs seeking an outstanding school in which to begin their career.

Candidates must be able to demonstrate:

- A track record of exceptional Computer Science teaching.
- Capable of teaching across the Key Stages
- Outstanding subject knowledge
- The ability to inspire excellence in students
- Enthusiasm and motivation for exemplary teaching and learning

In return the successful candidate can expect:

- A comprehensive Induction Programme
- Outstanding professional support at every stage of your career
- A strong Continuing Professional Development programme to develop you as an outstanding teacher
- A supportive Senior Leadership Team
- Opportunities to work in a dynamic and supportive faculty with excellent facilities
- Access to the Teachers' Pension Scheme
- A positive student body who love learning

For an open conversation about the role, please contact the Head of Computer Science, Mr Adrian Foley, by email at **foleya@st-gregorys.org.uk**.

"Saint Gregory's is simply the best school in every possible way. My children have gone from strength to strength due to excellent teaching and pastoral care. They are confident, capable, well-rounded and above all, happy."

Parent

About Saint Gregory's

Saint Gregory's is a Catholic voluntary aided secondary school which was established by the Diocese of Clifton. It primarily serves designated Catholic parishes in Bath and North East Somerset, North West Wiltshire and the north of the County of Somerset and admits students of 11-18 years. We are a popular co-educational school, founded on Catholic Christian values and with a strong family and community ethos. These values envelop the learning of our students, providing them with an academic start to life that is supportive, nurturing and inspiring. Saint Gregory's has a well-deserved reputation for academic excellence, outstanding pastoral care and an excellent enrichment programme.

In 2019 we were recognised once again as an 'Outstanding' secondary school in our Section 48 Diocesan Inspection, highlighting our school as a flourishing educational community where every child is valued and encouraged to grow as individuals.

Our GCSE and A Level results are excellent and not just in raw terms but also in the context of value-added. Such measures seek to identify the progress that every child makes during his or her time with us and show that our students make outstanding progress.

The achievement of our students consistently places our school as one of the top achieving state schools in the country. Students leaving Saint Gregory's progress to some of the very best academic institutions including Oxford, Cambridge and the Russell Group but, more than this, they leave having acquired the academic success, confidence and skills they need to continue their educational or career journey of choice.

We are located at the southern gateway to the World Heritage City of Bath with beautiful views towards the Severn Estuary and over Bath. Access to the school is easy as it is on main bus routes and next to the Odd Down Bath Park and Ride terminus.

The World Heritage City of Bath itself needs little introduction. Over four million tourists a year come to visit its many attractions, such as its Georgian architecture, its festivals, theatres, museums, restaurants and shops. It boasts excellent schools, rugby and football teams and Olympic standard training facilities at the University of Bath.

In 2017 Bath was named as the safest place to live in the UK. It is also a regular feature of the Sunday Times and Telegraph lists for best places to live in the UK, offering a very high quality of life. In 2018, it was named as the best UK city to raise a family by Money Supermarket.

Bath is served by many attractive towns and villages, and our staff and students come from diverse locations.

The Maths & Computer Science Faculty

The Faculty currently consists of eight subject specialists. In sixth form we have four A level Maths classes and two A level Further Maths classes. These students study the Edexcel course. There are two Computer Science classes in Key Stage 4 where students study the AQA course using VB.net. Business Studies and Economics are popular choices at A Level with a track record of examination success in the AQA A Level specifications. Accommodation is in classrooms in the main building of the school and in the Gateway Building. All classrooms have access to the internet and interactive whiteboards. The faculty has a wide range of ICT resources which are used extensively and successfully to support the delivery of the curriculum.

Maths
Currently Year 7 students are taught in classes that are initially based on tutor groups, before being organised into broad ability bands. All KS3 students are taught in mixed ability groups for the majority of subjects but set for a few subjects including Maths. In Years 8 and 9 all groups are set by ability. At KS3 the students follow a course in line with the National Curriculum.

At KS4 students continue to be taught in groups based on ability and follow the Edexcel Linear Specification. They will all sit the Linear GCSE at either the Higher or Foundation Tier of entry. The faculty has consistently achieved excellent results in recent years. At KS4 exam results are consistently above average and students make significant levels of progress. At KS5 A Level results are in the top 10% of the south west.

Computer Science
At KS3 students are taught in half class groups in double lessons. This gives excellent opportunities for students to excel in parts of the curriculum. The curriculum has moved from ICT to Computer Science and this is reflected in the variety of topics covered.
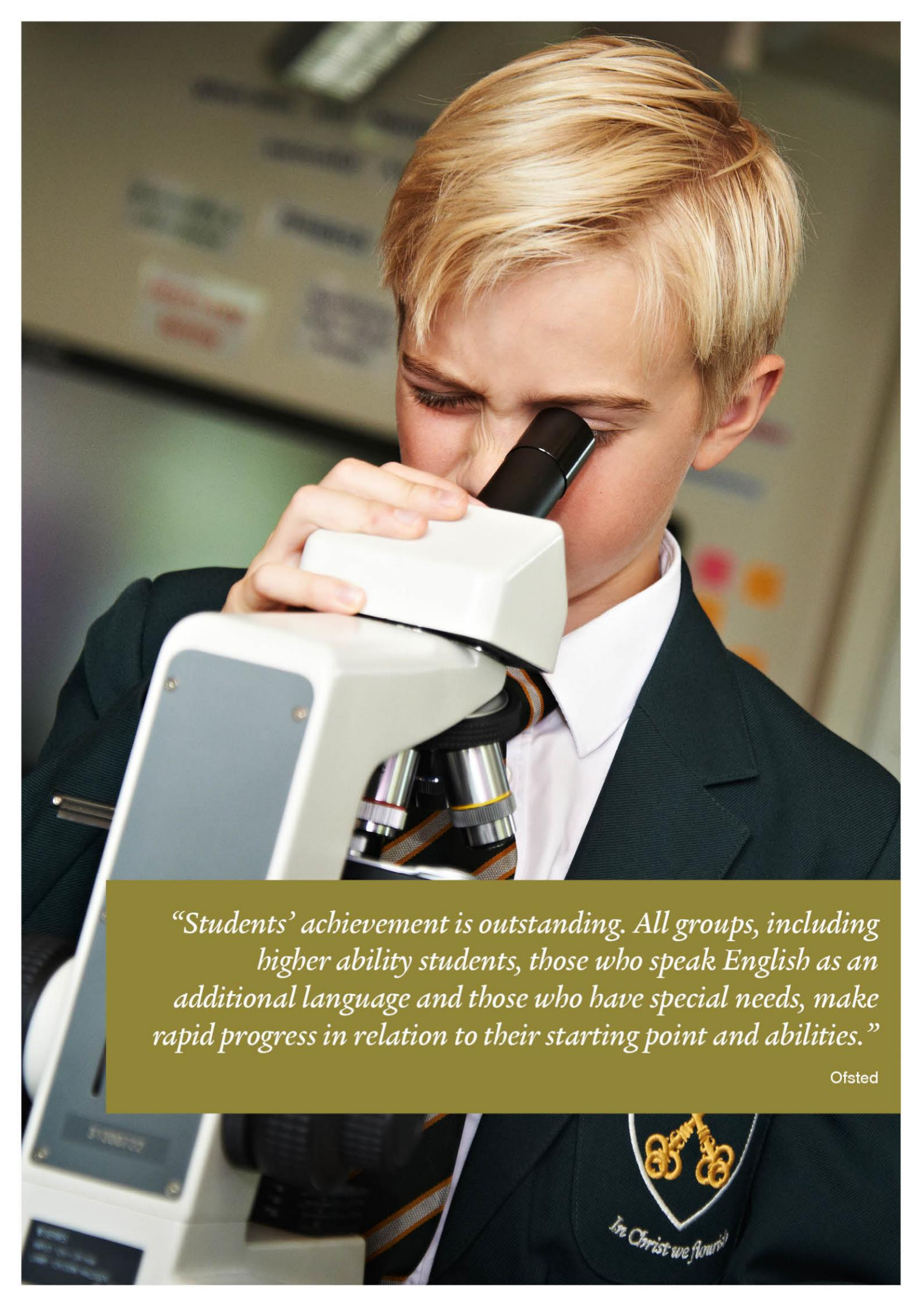
At KS4 we offer a GCSE in Computer Science where students study the OCR course. At KS5 students have the option of studying A Level Computer Science following the AQA specification.

Business & Economics
At KS4 students are offered the opportunity to study OCR Cambridge National in Marketing and Enterprise. Business Studies and Economics are taught at KS5 with students following the A Level AQA Specification. Taught in the Gateway Building, students have access to state-of-the-art facilities and lecture style teaching rooms to prepare them for further academic study and careers post-18. Teaching is further enhanced with a range of relevant trips and partnerships with local businesses.

Miss M Davies, Acting Head of Maths

"Students' achievement is outstanding. All groups, including higher ability students, those who speak English as an additional language and those who have special needs, make rapid progress in relation to their starting point and abilities."

Ofsted

Job Description

This job description should be read in conjunction with the professional duties set out in the School Teachers' Pay and Conditions Document, the governors' Pay Policy and Performance Management Policy including the Teaching Standards.

Key Areas of Responsibility

1. Core Purpose

1.1   To actively support and promote the school's vision and values as outlined in the Mission Statement.

1.2   To raise standards of student attainment and achievement in his/her classes and to monitor and support student progress in his/her classes.

1.3   To demonstrate excellent subject knowledge, engaging and supporting learners in academic opportunities.

1.4   To be accountable for the safety, wellbeing, development, academic progress and attainment of each student in his/her classes.

1.5   To be a form tutor as deployed by the Headteacher.

2. Monitoring, Evaluation and Planning

2.1   To attend faculty meetings as published in the school calendar with a clear focus on quality of teaching and learning, raising attainment, monitoring, evaluation and strategic planning.

2.2   To ensure the effective implementation of all school policies.

2.3   To support the Head of Faculty in analysis of exam results.

3. Curriculum

3.1   To ensure the provision of an appropriately broad, balanced and differentiated curriculum for students in his/her classes in accordance with the National Curriculum Programmes of Study at Key Stage 3, exam specifications at Key Stage 4 and 5 and the aims of the school Curriculum Policy.

3.2   To ensure that the spiritual, moral, social and cultural aspects of the curriculum are well covered.

3.3   To ensure that all statutory requirements in Computer Science are met, especially with regard to citizenship and work-related learning.

3.4   To promote a positive approach to Computer Science.

3.5   To contribute ideas to the Head of Faculty about the formulation or aims, objectives and strategic plans for the Faculty.

4. Assessment

4.1   To ensure the implementation of the school's Teaching and Learning Policy and Homework Policy in his/her classes, with particular regard to assessment for Learning.

4.2   To follow the schemes of work at Key Stage 3, 4 and 5 in Computer Science which are appropriately differentiated to meet the needs of all students including all groups of learners.

4.3   To ensure effective reporting of student progress to parents/carers and to convene meetings with parents/carers outside of parents' evening when necessary.

5.   Discipline

5.1   To be responsible for behaviour management in his/her classes, contacting parents/carers if students are persistently disruptive.
5.2   To uphold and implement the school's Behaviour for Excellence policy.
5.3   To create a positive learning environment in Computer Science.

6.   Professional Development

6.1   To keep abreast of developments, including research and development in the area of effective teaching and learning.
6.2   To promote teamwork to ensure effective working relationships and act as a positive role model.

7.   Additional Responsibilities

7.1   To actively participate in, and support the development of, the extra-curricular and/or enrichment activities in the faculty and across the whole school and for all groups of learners.
7.2   To be responsible for the implementation of the school's Health and Safety Policy and for the safety and well-being of students in his/her classes.
7.3   To perform, in accordance with any direction which may reasonably be given to you by the Headteacher from time to time, such particular duties as may reasonably be assigned to you (see: STPCD).
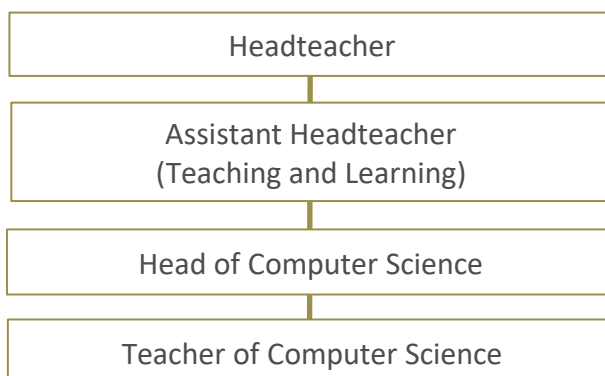
8.   Safeguarding

8.1   The Governors of Saint Gregory's are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An enhanced certificate from the Disclosure and Barring Service is required for this post prior to commencement.

9.   Special Notes and Conditions

9.1   All employees of Saint Gregory's are expected to be supportive of the Christian ethos of the school, its aims and Mission Statement.

10.   Organisational Management Chart

10.1   This job description will be reviewed annually or more frequently if necessary by the Headteacher in consultation with the post holder.

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│            Headteacher              │
└─────────────────────────────────────┘
┌─────────────────────────────────────┐
│        Assistant Headteacher        │
│        (Teaching and Learning)      │
└─────────────────────────────────────┘
┌─────────────────────────────────────┐
│       Head of Computer Science      │
└─────────────────────────────────────┘
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│      Teacher of Computer Science    │
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Person Specification

Teacher of Computer Science	Essential	Desirable
Qualifications and Professional Development		
Qualified teacher status (QTS) or pending	✔	
Good honours degree	✔	
Evidence of relevant and recent CPD	✔	
Further study or post graduate work		✔
Other work with young people		✔
Experience/Knowledge		
Effective Assessment for Learning	✔	
Range of teaching and learning styles	✔	
Specialist knowledge of the National Curriculum up to and including A Level	✔	
Clear understanding of, and ability to implement, personalisation	✔	
Experience of teaching Key Stage 5 Computer Science	✔	
Skills and Attributes		
The ability to analyse data, identify patterns and devise meaningful targets	✔	
The ability to promote the school's aims positively	✔	
The ability to establish and develop positive relationships with students, parents/carers, colleagues, governors and the community	✔	
Excellent IT skills	✔	
Excellent communication skills	✔	
Excellent organisation skills	✔	
Excellent classroom management	✔	
Excellent motivator	✔	
Personal Attributes		
A positive role model for students and staff	✔	
Willingness to listen to, reflect and act on feedback	✔	
Supportive of Catholic (Christian) ethos of school	✔	
Emotionally intelligent	✔	
Motivated	✔	
Enthusiastic and positive	✔	
Willing to contribute to the wider life of the school	✔	
Safeguarding Children		
A clear understanding and commitment to safeguarding and promoting the welfare of children and young people	✔	
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	✔	
Appropriate attitudes to the use of authority and maintaining discipline.	✔	

"Sporting, artistic and dramatic opportunities are outstanding and all students take full advantage of the range of opportunities to develop clear, personal values and to make an impact on school life."

Ofsted

Applications

Closing date: Midnight on Sunday 7 March 2021
Interviews: Week commencing 15 March 2021

Please note that due to the current situation with regard to COVID-19 interviews may have to take place remotely. Full details will be given in the invite to interview letter for shortlisted candidates.

Applicants are asked to submit their application to:

The HR Department by email to hr@st-gregorys.org.uk

Applications can be made online at TES.com

We are not currently able to accept postal applications at this time.

No other material (such as testimonials, résumés or CVs) will be considered during the selection process.

For an open conversation about the role, please contact the Head of Computer Science, Mr Adrian Foley, by email at **foleya@st-gregorys.org.uk**.

We are an equal opportunities employer and are committed to safeguarding and promoting the welfare of children. We follow safer recruitment practices and appointments are subject to an enhanced DBS check. Details of our CP Policy can be found on our website at www.st-gregorys.org.uk/useful-information/key-documents.

Student Creed

"At St. Greg's, we are a family.
We walk together in the footsteps of Jesus.
We are all equal in the sight of God
So everybody deserves dignity and respect.
We believe that we are all blessed with gifts
And called by God
So let's do something special,
Let's work together for a better future.

In Christ we Flourish."

Written by the students of Saint Gregory's, Bath