

Upton Hall School, FCJ

## Person Specification: Teacher of Computer Science

The minimum level of experience and skills are outlined below as essential. Applicants that can offer any of the desirable indicators in addition to the minimum requirement will be at an advantage. It is unlikely that candidates unable to demonstrate the essential criteria will be selected for short-listing.

|  |  |  |  |
| --- | --- | --- | --- |
| **Qualifications** | **Essential**  | **Desirable** | **Stage Identified** |
| Good Honours Degree in Computer Science | ✓ |  | AR |
| Post Graduate Certificate in Education | ✓ |  | AR |
| A second degree or additional qualification |  | ✓ | AR |
| Experience |  |  |  |
| A proven track record of achieving excellent results  |  | ✓ | AIR |
| Evidence of successful teaching of Advanced Level Courses |  |  | AR |
| Experience of teaching able pupils at Key Stages 3 and 4 |  | ✓ | AR |
| Evidence of promoting Computer Science through competitions or extra curricular activities |  | ✓ | AR |
| Experience as a Form Teacher |  | ✓ | AR |
| Knowledge & Skills |  |  |  |
| Detailed knowledge and understanding of all three key stages in the teaching of Computer Science | ✓ |  | AIR |
| The ability to teach Advanced Level Computer Science | ✓ |  | IR |
| Knowledge and understanding of teaching and learning styles | ✓ |  | IR |
| Knowledge of how to make Computer Science accessible and enjoyable for the most and the least able | ✓ |  | IR |
| Knowledge and understanding assessment and feedback | ✓ |  | AIR |
| Excellent communication skills | ✓ |  | AIR |
| Excellent ICT skills | ✓ |  | I |
| An ability to generate self-confidence in pupils | ✓ |  | I |
| An enthusiasm for Computer Science that is contagious | ✓ |  | I |
| Special Requirements |  |  |  |
| Good inter-personal skills | ✓ |  | AIR |
| The ability to manage time demands and ensure deadlines and priorities are met | ✓ |  | AIR |
| A commitment to offering a rich variety of extra curricular activities | ✓ |  | AIR |
| A willingness to contribute to the school ethos | ✓ |  | AI |
| Enhanced DBS check | ✓ |  | AI |

**KEY : A = APPLICATION, I = INTERVIEW, R= REFERENCE**