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**Person Specification**

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| **Attributes** | **Essential** | **Desirable** | **Criteria used for****Assessment** |
| **Experience*** Knowledge of strategies to improve the quality of learning and teaching.
* Knowledge of strategies required to raise standards.
 | \*\* |  | A / IA / I |
| **Qualifications*** Graduate with Qualified Teacher status.
* Degree or equivalent.
* Relevant experience.
* Evidence of continued professional development where applicable.
 | \*\*\*\* |  | AAAA |
| **Skills and Knowledge*** The National Curriculum and its Assessment.
* The use of performance data in motivating and supporting students.
* Strategies for promoting good behaviour based on positive
* reinforcement.
 | \*\*\* |  | A / IA / II |
| **Personal Qualities*** Good general health.
* Good attendance.
* Appreciative of the need to present a positive image.
* Positive approach to change.
* Disciplined time keeper.
* Work to tight deadlines and under pressure.
* A willingness to contribute to extra-curricular activities.

  | \*\*\*\*\*\* | \* | A / I / RRIIRRA / I |

**A - Application I - Interview R - References**