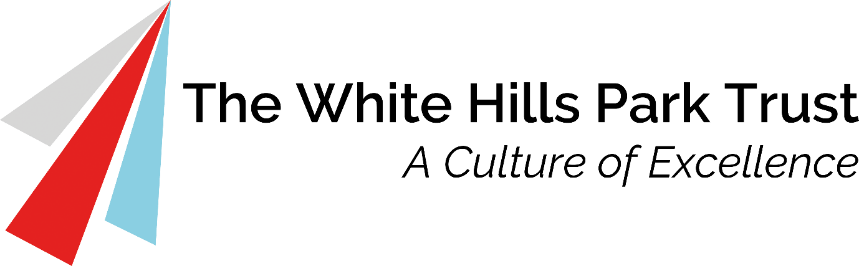
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**Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
| **Attributes** | **Essential** | **Desirable** | **Criteria used for**  **Assessment** |
| **Experience**   * Knowledge of strategies to improve the quality of learning and teaching. * Knowledge of strategies required to raise standards. | \*  \* |  | A / I  A / I |
| **Qualifications**   * Graduate with Qualified Teacher status. * Degree or equivalent. * Relevant experience. * Evidence of continued professional development where applicable. | \*  \*  \*  \* |  | A  A  A  A |
| **Skills and Knowledge**   * The National Curriculum and its Assessment. * The use of performance data in motivating and supporting students. * Strategies for promoting good behaviour based on positive * reinforcement. | \*  \*  \* |  | A / I  A / I  I |
| **Personal Qualities**   * Good general health. * Good attendance. * Appreciative of the need to present a positive image. * Positive approach to change. * Disciplined time keeper. * Work to tight deadlines and under pressure. * A willingness to contribute to extra-curricular activities. | \*  \*  \*  \*  \*  \* | \* | A / I / R  R  I  I  R  R  A / I |

**A - Application I - Interview R - References**