HARTFORD CHURCH OF ENGLAND HIGH SCHOOL

PERSON SPECIFICATION: TEACHER OF COMPUTING/IT

PREPARED BY: M Holland / I Peña

	ESSENTIAL	**DESIRABLE**	**EVIDENCE**
EXPERIENCE	• Record of excellence in teaching Computer Science/IT • Has recent and relevant experience of teaching, including GCSE. • Recent and relevant professional development.	• Experience of Media and/or Business Studies	• Letter • References • Interview
QUALIFICATIONS	• Educated to degree level or equivalent desirable, but not essential. • Qualified teacher status.		• Letter • References
PLANNING, TEACHING & CLASS MANAGEMENT	• Record of successful teaching • Ability to motivate, inspire and involve all students in their learning. • Plans teaching to achieve progression in students learning. • Is able to identify and plan for differentiation. • Makes effective use of assessment information on student's attainment. • Has high disciplinary standards and good behaviour management skills		• Letter • References • Interview
SPECIAL APTITUDES	• Outstanding communication skills – verbal and written • Desire to engage in subject specific CPD. • A commitment to, and understanding of, the wider aspects of student development, including tutoring and PSHCE.	• Willingness to teach in related subject areas • Willingness to lead and participate in Extra Curricular activities	• Letter • References • Interview
INTERPERSONAL SKILLS	• Inspirational • Ability to forgive and move on • Ability to challenge and support • High expectations • Firm but fair with pupils • Team worker • Good under pressure • Excellent attendance • Flexible • Excellent personal organisation • Drive and enthusiasm • Sense of humour		• Letter • References • Interview