Teacher of Computing/ICT
Personal specification / Selection criteria

Job Requirements	Status of Criteria		Method of Assessment		
	Essential	Desirable	Application	Interview/task	Reference
Training and Qualification					
Qualified teacher status	✓		✓		
Relevant Degree or significant experience in teaching ICT	✓		✓		
Faith, Ethos and Commitment					
Demonstrate a clear support for the Catholic ethos of the school	✓		✓	✓	
Commitment to spiritual life of St Bede's	✓			✓	
Commitment to extra curricular activities		✓		✓	
Practising Catholic		✓	✓		✓
Teaching Experience					
Highly effective classroom teacher and judged good/outstanding on current Ofsted framework	✓			✓	✓
Demonstrate competence in current teaching methodologies	✓			✓	✓
Able to motivate and enthuse pupils through teaching	✓			✓	
Professional Knowledge and Understanding					
Demonstrate a sound understanding of the National Curriculum for ICT		✓	✓	✓	
Sound subject knowledge and practical expertise	✓		✓	✓	
Demonstrate an understanding of some current issues within ICT		✓		✓	
Personal characteristics					
Able to form appropriate relationships with pupils thorough positive discipline	✓			✓	✓
Able to form professional relationships with other staff	✓			✓	✓
Able to work individually and as part of a team	✓			✓	✓
Able to work to deadlines	✓				✓
Ability to communicate effectively with departmental staff	✓			✓	✓
Ability to communicate effectively with parents/carers verbally & in writing	✓		✓	✓	
Ability to liaise effectively with relevant outside agencies		✓	✓		
Listen to and reflect on feedback	✓				✓
Possess a good health and attendance record	✓				✓ (post offer)

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