

# Teacher of Computing



## Application Pack

Our aim is for every child to achieve, participate and belong, and this is at the heart of everything we do at The Castle School



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# Information regarding the role

## Teacher of Computing

**Closing date for applications:**

Monday 18<sup>th</sup> July 2022 at 9:00am

Are you looking to join a thriving Trust with an outstanding record of achievement and staff development? The Castle School is the Regional Computing Hub and the leading school for computer science in this area.

We are looking for an inspirational and committed **Teacher of Computing** to join our outstanding Computing department at The Castle School from **January 2023 or sooner if possible**. The successful candidate will join our outstanding Trust comprising two secondary schools and a growing number of primary schools.

Should this post interest you but you're not a specialist in Computing, then this vacancy could enable a non-specialist Teacher to teach Computing in a secondary school. Computing is an evolving and exciting subject to teach. Rising demand in the subject, means there are opportunities for teachers to upskill and offer Computing as a second subject. The post will enable the candidate to develop specialist knowledge for teaching Computing, thus enabling them to understand, teach and support students in computing in the classroom. The candidate will, alongside teaching, complete a range of CPD on Computing knowledge and pedagogy. They will also be assigned a mentor to guide them through the process.

In 2019, The Castle School was delighted to be awarded official Computing Hub status by the National Centre for Computing Education (NCCCE), in order to provide support for primary and secondary computing teachers in schools in the area.

We are part of a network of Computing Hubs across England and are at the cutting edge of local computing training for schools, making strong links with industry and universities. New colleagues benefit hugely from this drive on computing pedagogy and there are opportunities for any successful applicant to be involved in the Computing Hub going forwards.

At The Castle Partnership Trust we are fortunate to have students who are motivated and enthusiastic about learning and taking part in the huge range of enrichment on offer. The Castle Partnership Trust is committed to providing strong professional development support for all colleagues who work with us. As a Teaching School and Trust sponsor, there are opportunities to build a fantastic CV working with working across The Castle Partnership Trust and within our Partnership of four schools.

We can offer you: An opportunity to work in an experienced and supportive team from whom you can learn, develop and grow. A friendly, busy and dynamic workplace where each day is different from the last. A competitive salary. Wider opportunities to be involved across our Trust. An energised and professional working environment.

**Disclosure Level:** Enhanced      Appointment is from **January 2023 or sooner if possible**

CVs are not accepted, please complete the application form in full.





# Job Description

The Trust's aims and values are fundamental and each member of staff will be expected to promote and develop these in all aspects of her/his work. All duties should be exercised in the context of these aims and values and in line with the Trust's policies.

The Conditions of Employment of Teachers (contained in the School Teachers' Pay & Conditions Document) and the Teachers' Standards Frameworks produced by the Teacher Training Agency form part of job descriptions for teachers.

In line with both the complex nature of the roles carried out and the priority placed on development and improvement in all aspects of our work, job descriptions are written in terms of outcomes rather than simply a list of specific tasks.

The post-holder shall perform, in accordance with any directions, which may reasonably be given to her/him by the Headteacher from time to time, such particular duties as may reasonably be assigned to her/him.

The generic job description, which follows, outlines the main areas of responsibility. There will be particular areas of responsibility and accountability, which will be negotiated with the successful applicant based on his/her strengths and the needs of the Department.

**Post Title:** Teacher

**Purpose:**

- To plan and deliver an appropriate curriculum that meets the needs of each student.
- To monitor and support the overall progress and development of students as a subject teacher/form tutor.
- To contribute to raising standards of student attainment.
- To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth.
- To create an environment conducive to effective learning.
- To support the maintenance of high standards across all aspects of school life.

**Reporting to:** Head of Department/Head of House.

**Liaising with:** School Leadership Team, teaching/support staff, LA representatives, external agencies, organisations, individuals, parents.

**Working time:** 195 days per year (full time)

**Salary Grade:** Pay scale for classroom teachers plus pay scale for post-threshold teachers where relevant.

**Disclosure Level:** Enhanced.

# Job Description (continued)

## **Expectations:**

- To have a belief in the importance of working together with all other staff to develop and implement the Trust's aims, plans and policies.
- To support and contribute to attempts to achieve continuous Improvement in all aspects of the work of the Trust.
- To work, represent and promote the area and school in a manner that enhances the Trust's aims and values.
- To have a well-informed vision for the curriculum area and be committed to a culture of continuous improvement.
- To value the importance of a collegiate approach and the opinions of all members of the Trust.
- To have excellent communication skills, both written and oral and high competence in the use of ICT, both for learning and administration.
- To be committed to positive behaviour management.
- To be committed to enrichment activities in support of effective learning.
- To be able to work in an inclusive and positive manner and help to promote enjoyment of learning throughout the Trust.

## **Operational & Strategic Planning:**

- To assist in the development of appropriate syllabuses, resources, schemes of work, assessment processes and teaching and learning strategies.
- To contribute to the formulation of aims, objectives and strategic plans.
- To plan and prepare courses and lessons that support effective curriculum delivery.
- To implement Trust policies and procedures.

## **Curriculum Provision & Development:**

- To deliver the curriculum in a manner that meets the needs of individual students.
- To assist in the process of curriculum development in order to ensure that the curriculum provided is of high quality and meeting the needs of individual students.

## **Staffing Deployment & Development:**

- To continue to develop professionally in all aspects of the role including through involvement in a range of professional development activities.
- To engage in the Performance Management Review process in support of personal professional development.
- To ensure the effective and efficient deployment of learning support within the classroom.
- To support the professional development of colleagues to aid their ongoing professional development.
- To contribute to the establishment of effective working relationships within teams across the Trust.

# Job Description (continued)

## **Student Outcomes:**

- To implement systems for monitoring student progress, both individual and groups, and to use the information obtained to improve student outcomes.
- To implement an effective and positive approach to behaviour management that supports high quality learning.
- To be accountable for student outcomes within classes and groups for which responsibility is held.

## **Quality Assurance:**

- To implement area and Trust plans and policies in an effective manner.
- To implement an effective process of self-review and self-evaluation, including that based on target setting and analysis of data.
- To develop and implement action plans based on this self-review/self-evaluation.

## **Specific Responsibilities:**

- Responsible to the Headteacher via the Head of Department for teaching subject duties , and the Head of House for Form Tutor duties.
- To be confirmed following consultation with the postholder.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to a satisfactory Disclosure and Barring Service (DBS) Enhanced Disclosure Certificate.

*This job description is current at the date shown, but, in consultation, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the salary grade and post title.*

# Application Process

Download your application form by visiting our website:  
([www.castleschool.co.uk/vacancies](http://www.castleschool.co.uk/vacancies)) or scanning the QR code below:



Applications should be emailed to: [recruitment@castle.somerset.sch.uk](mailto:recruitment@castle.somerset.sch.uk)  
or posted to:

Mrs Victoria Walmsley  
HR Assistant  
The Castle School  
Wellington Road  
Taunton  
Somerset  
TA1 5AU

**Closing date:** Monday 18<sup>th</sup> July 2022 at 9:00am

**Interviews will be held week commencing:** Later that week





**The Castle School**

ACHIEVE | BELONG | PARTICIPATE

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