JOB ROLE: Qualified or Unqualified Teacher of Construction Skills

CONTRACT HOURS: **1.0 FTE**

**SALARY: Academy Teaching or Unqualified Teaching Pay Scales**

RESPONSIBLE TO: **DoTL of Practical Learning**

### GENERAL RESPONSIBILITIES:

* To create and manage a caring, supportive, purposeful and stimulating environment which is conducive to children’s learning.
* To plan and prepare lessons in order to deliver the National Curriculum and other subjects ensuring breadth and balance in all subjects.
* To identify clear teaching objectives and learning outcomes, with appropriate challenge and high expectations.
* To teach lessons that are judged to be at least typically good
* To maintain good order and discipline among the pupils, safeguarding their health and safety.
* To organise and manage groups or individual pupils ensuring differentiation of learning needs, reflecting all abilities.
* To plan opportunities to develop the social, moral, emotional and cultural aspects of pupils’ learning.
* To maintain a regular system of monitoring, assessment, record-keeping and reporting of children’s progress.
* To ensure effective use of support staff within the classroom
* All groups of pupils attain, achieve and make appropriate rates of progress.
* To participate in staff meetings as required.
* To ensure that school policies are reflected in daily practice.
* To communicate and consult with parents over all aspects of their children’s education – academic, social and emotional.
* To liaise with outside agencies when appropriate.
* To support the Principal in promoting the ethos of the school.
* To promote the welfare of children and to support the school in safeguarding children though relevant policies and procedures.
* To promote equality as an integral part of the role and to treat everyone with fairness and dignity.
* To recognise health and safety is a responsibility of every employee, to take reasonable care of self and others and to comply with the Schools Health and Safety policy and any school-specific procedures / rules that apply to this role.
* To role model professional standards, as detailed in The Campus Charter and other teacher standards
* To maintain, promote and improve the ethos of the school as a learning organisation and centre of the community
* To support, promote and positively publicise the academy
* To work collaboratively and supportively with all employees of the academy
* To cover in the absence of a colleague.
* To generate revenue for the company
* To be a mentor and attend all parent/ teacher/ mentor evenings.
* To support extended school, and deliver a minimum 5 days (or agreed equivalent thereof) to the provision of afterschool, evenings, Saturday mornings or non-term time.

Any task as directed by the Principal or his/her representative which is legal and reasonable

**Specific Responsibilities**

* To deliver specified qualifications to a range of students from KS3 through to engagement provision and students on specific vocational programmes. To raise standards of pupil attainment and achievement within the whole curriculum area and to monitor and support pupil progress.
* To be accountable for pupil progress and development within the subject area.
* To develop and enhance the teaching practice of others.
* To ensure the provision of an appropriately broad, balanced, relevant and differentiated curriculum for pupils studying in the department.
* To support the Ethos of the Practical Learning Faculty and work to develop the provision of construction related courses.
* To develop and maintain the centre as a centre of excellence for construction.
* To teach NCFE, BTEC and City and Guilds level 1 and 2 construction courses.
* To develop and grow the construction department with the potential of some sold out provision.
* To assess components and assignments in line with the school policy.
* To teach lessons that are judged to be at least typically good
* To plan opportunities to develop the social, moral, emotional and cultural aspects of pupils’ learning.
* All groups of pupils attain, achieve and make appropriate rates of progress.
* To provide the Practical Learning faculty with technician support in resistant materials, manufacturing and graphic design this could include supervision of appropriate support staff.
* To ensure the health and safety of all students when working in the training centre and follow safety guidelines with all equipment.

Any task as directed by the Principal or his/her representative who is legal and reasonable

**Appraisal**

* To take responsibility for their own professional development and the appraisal process.
* To maintain a professional portfolio.

**Continued professional development**

* To identify areas for further development and engage fully in the CPD programme of The Canterbury Academy.

### HEALTH & SAFETY RESPONSIBILITIES:

You must abide by the Academy Health & Safety Policy and to implement that policy with regard to the general duties placed upon every one engaged in the Campus. Compliance to Campus Regulations, Health & Safety Regulations and Fire Regulations.

To partake in any Health & Safety training relevant to the job role.

**SAFEGUARDING:**

All appointments are subject to you obtaining a current enhanced disclosure and that the information revealed does not prevent or make you unsuitable to work with children as determined by the Executive Principal and/or Chair of Directors. A satisfactory DBS disclosure must be presented to the school before your employment can commence.

### An annual review of this job description and allocation of particular responsibilities will take place as part of the Appraisal Process.