**[http://www.westnorfolkacademiestrust.co.uk/images/WNAT%20logo2.jpg](http://www.google.co.uk/url?sa=i&rct=j&q=&esrc=s&source=images&cd=&cad=rja&uact=8&ved=0CAcQjRxqFQoTCIvzgNHJ-8gCFQFTGgod_fMEPg&url=http://www.westnorfolkacademiestrust.co.uk/schoolpolicies.html&psig=AFQjCNGv0XeLZlIaf3ZMRvHfV5vI2kZasQ&ust=1446891639482155)**

**JOB DESCRIPTION: TEACHER OF CRIMINOLOGY AND PSYCHOLOGY**

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| --- | --- |
| **School:** | Springwood High School part of West Norfolk Academies Trust |
| **Job Title:** | Teacher of Criminology and Psychology  **This post is open to ECT’s** |
| **Grade:** | MPS-UPS |
| **Responsible to:** | Head of Faculty |
| **Working With:** | Staff  Students  Parents/Carers |

**Purpose of the Job**

This is an exciting opportunity for a newly qualified teacher or experienced teacher who is committed to enabling all students to achieve the very best they can and is dedicated to their own professional development.

Psychology and criminology are taught within the Social Sciences faculty. Both subjects are only taught at KS5 and are some of the most popular subjects we offer in the sixth form. Results are consistently high and students frequently continue related studies at university.

We will shortly be completing four new classrooms which will be the base for the social sciences team.

**Responsibilities**

The successful candidate will:

* be passionate about the teaching of Science and able to inspire others to achieve success;
* be an excellent classroom practitioner with an understanding of high quality teaching and learning;
* have excellent subject knowledge and be comfortable delivering up to Key Stage 5;
* be adept at monitoring data and providing intervention when needed;
* be able to create and manage resources;
* be able to work collaboratively.

**Teaching and Learning Responsibilities**

* To deliver a programme of teaching leading towards assessment of designated skills that is personalised to meet the needs of the class.
* To use a variety of delivery methods to stimulate learning, appropriate to student abilities.
* To prepare and share high quality and appropriate teaching resources.
* To ensure a high quality learning experience for students that meets internal and external quality standards.
* To undertake assessment of students as required by internal and external (e.g. examination boards) procedures.
* Within the guidance presented in the school and Faculty Assessment Policies, and using appropriate I.T. systems, to assess, record and report on the attendance, progress, development and attainment of students.

**Personal and Professional Conduct**

A teacher is expected to demonstrate consistently high standards of personal and professional conduct. The following statements define the behaviour and attitudes, which set the required standard for conduct throughout a teacher’s career.

Teachers uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school, by:

* treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher’s professional position
* having regard for the need to safeguard pupils’ well-being, in accordance with statutory provisions
* showing tolerance of and respect for the rights of others
* not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs
* ensuring that personal beliefs are not expressed in ways which exploit pupils’ vulnerability or might lead them to break the law.

Teachers must have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own attendance and punctuality.

Teachers must have an understanding of, and always act within, the statutory frameworks, which set out their professional duties and responsibilities.

**How to Apply**

Visits or an informal discussion are welcome. To arrange, please call 01553 773393 or email recruitment@westnorfolkacademiestrust.co.uk

To apply please complete an application form (this is in 3 parts - all of which need completing - see the application guidance notes for more information) and email this to: recruitment@westnorfolkacademiestrust.co.uk.

Alternatively post your application to the HR Department, West Norfolk Academies Trust, c/o Springwood High School, Queensway, King's Lynn, Norfolk, PE30 4AW.

Please note that we reserve the right to close this vacancy early should a viable field be met before the application closing date. Potential applicants are therefore advised to submit their application form as soon as possible for consideration.

**Closing Date for Applications: 24-Jan-2022**

**PERSON SPECIFICATION**

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| --- | --- | --- | --- |
| **Qualifications** | **Essential** | **Desirable** | **How assessed** |
| Qualified Teacher Status | ✓ |  | Appl |
| Educated to Degree Level | ✓ |  |
| Evidence of CPD linked to curriculum development |  | ✓ |

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| --- | --- | --- | --- |
| **Experience** | **Essential** | **Desirable** | **How assessed** |
| A record of successful teaching at KS3 and KS4 | ✓ |  | Appl |
| Significant teaching experience |  | ✓ |
| Experience of developing the curriculum |  | ✓ |
| Experience of effective management of student behaviour | ✓ |  |
| Experience of working in a team | ✓ |  |
| Contribution to school beyond the classroom |  | ✓ |

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| **Skills, Attributes and Knowledge** | **Essential** | **Desirable** | **How assessed** |
| Ability to form strong working relationships with children | ✓ |  | Appl/Int/ref |
| An understanding of the use of data in promoting pupil achievement and attainment | ✓ |  |
| Skills and knowledge to deal with student safety and behaviour | ✓ |  |
| Setting high standards to staff and students by personal example | ✓ |  |
| Ability to gain parental support and co-operation | ✓ |  |
| An understanding of the ECM agenda | ✓ |  |
| Ability to work effectively under pressure | ✓ |  |
| Ability to prioritise and meet deadlines | ✓ |  |
| Commitment to continued personal development | ✓ |  |
| Ability to focus on standards and the belief that all students can succeed given the right opportunity and support | ✓ |  |
| Demonstrate a commitment to equal opportunities | ✓ |  |
| Ability to achieve value for money within the designated budget | ✓ |  |
| IT literate. | ✓ |  |

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| --- | --- | --- | --- |
| **Personal qualities** | **Essential** | **Desirable** | **How assessed** |
| Ambition for self and others | ✓ |  | Appl/Int/Ref |
| Positive attitude to work | ✓ |  |
| Genuine concern for others | ✓ |  |
| Decisive, determined and self-confident | ✓ |  |
| Integrity, trustworthy, honest and open | ✓ |  |
| Accessible and approachable | ✓ |  |
| Excellent attendance and punctuality | ✓ |  |
| Excellent interpersonal skills | ✓ |  |

Appl = Application form Int = Interview Ref = Reference

**Job context and flexibility**

The duties and responsibilities listed in this job description provide a summary of the main aspects of the role. This is not an exhaustive list and the post holder may be required to carry out other tasks, as deemed appropriate to the grade and nature of the post.

This job description is current at the date indicated below but, in consultation with the post holder, it may be changed by the Headteacher to reflect or anticipate changes in the post commensurate with the grade or job title.

Due to the routine of the school, the workload may not be evenly spread throughout the year. Flexibility of hours, and a flexible attitude and willingness to assist others in the team, when required is necessary.

The post holder will have a shared responsibility for the safeguarding of all children and young people. The post holder has an implicit duty to promote the welfare of all children and young people.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. All staff will be subject to an enhanced DBS (Disclosure and Barring Service) check.

Where the post holder has a budgetary responsibility, it is a requirement of the role to work within the Academy’s financial regulations.