**WEATHERHEAD HIGH SCHOOL**

**Person Specification for the post of: Teacher of Dance (full time, maternity cover)**

## IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

*‘*The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers, and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found at the Disclosure and Barring Service website.’

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service. The level of check required for this job is Enhanced Disclosure.

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|  | **Essential /**  **Desirable** | **Stage**  **Identified** |
| **Qualifications** |  |  |
| * PGCE (Secondary) in Dance | Essential | Application |
| * Degree or equivalent in Dance | Essential | Application |
| * Good A Level Result or equivalent in Dance subject | Essential | Application |
| * A Level in Physical Education | Desirable | Application |
| **Experience** |  |  |
| * Relevant teaching experience at KS3 & 4 | Essential | Application/Interview |
| * Ability to teach GCSE and A Level | Essential | Application/Interview |
| * Experience of, or commitment to running extra-curricular clubs | Essential | Application/Interview |
| * Experience of, or a commitment to, supporting whole school events | Desirable | Application/Interview |
| **Knowledge & Skills** |  |  |
| * Knowledge of National Curriculum requirements for Dance | Essential | Application/Interview |
| * Ability to teach at Key Stage 3, GCSE & A Level | Essential | Application/Interview |
| * An understanding of the strategies required to motivate, engage and inspire students including:   + Strategies for stretch and challenge   + Differentiated teaching   + Effective marking and feedback   + Good general subject knowledge | Essential | Application/Interview |
| * Excellent subject knowledge and ability to teach a range of dance styles | Essential | Application/Interview |
| * Knowledge and understanding of safeguarding procedures in relation to children and young people. | Essential | Interview |
| **Personal Qualities** |  |  |
| * Excellent communication and interpersonal skills | Essential | Interview |
| * Good time management and the ability to multi-task | Essential | Interview |
| * Flexibility, commitment and reliability | Essential | Interview |
| * A commitment to excellence | Essential | Interview |