

SAPIENTIA EDUCATION TRUST

WYMONDHAM COLLEGE JOB DESCRIPTION

TEACHER OF DESIGN & TECHNOLOGY

Full time from 1 September 2022

Line Manager:	Head of Technology
Salary:	MPR minimum to UPR maximum
Residential Status:	Non Resident

THE POST

Wymondham College seeks to appoint a well-qualified and enthusiastic individual to teach all areas of Design and Technology, particularly resistant materials and graphics throughout the College. The ideal candidate would also be willing to teach Food Technology lessons.

We have a vibrant department at Wymondham College which aims to provide opportunity and insight for all our students. We are fortunate to work within a well-resourced department providing modern and exciting courses throughout KS3, 4 and 5.

The College is a busy, friendly and highly successful place to develop your career, whether you are a new entrant to the teaching profession or a more experienced teacher looking for your next professional challenge.

PERSON SPECIFICATION

- Be a qualified graduate teacher of Design and Technology;
- Be willing and able to teach at all ages and ability levels within the College;
- Be flexible and imaginative in developing new ideas and resources, as well as adapting to curriculum changes;
- Have excellent interpersonal and communication skills, be able to work with colleagues from different disciplines and partners from the wider community for the benefit of students.

JOB SPECIFICATION

The post holder will be employed as a teacher under the standard conditions of service for teachers at Wymondham College. This includes the requirement to work on some Saturday mornings. Additional holiday entitlement compensates for Saturday morning work.

The teacher will be responsible to the Head of Department, for teaching classes in the College using their skill, experience and best endeavours and in accordance with Teachers' Standards. They will abide by the Code of Conduct for Staff and Volunteers at Wymondham College.

A contribution to the wider life of the College is an expectation of all staff, for example by supporting the extra-curricular activities within the Design and Technology Department.

Wymondham College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

A non-exhaustive list of specific responsibilities for the role is below and you will be required to undertake other duties and responsibilities as may reasonably be required.

Specific Responsibilities

- Plan and deliver good/outstanding lessons for all abilities;
- Monitor progress of the students in your classes and be prepared to provide evidence of both impact and progress;
- Liaise with the SEN department to ensure appropriate support is given to all students;
- Be willing to share teaching strategies and resources and deliver CPD within the department/College;
- Contribute towards the wider college community;
- Be a Tutor and play an active role in House-based tutor activities;
- Participate in the staff performance management and appraisal process;
- Participate in, and where appropriate, contribute to the College programme of Continuing Professional Development.

REMUNERATION

Salary Details:

- MPR minimum to UPR maximum as appropriate to the post holders skills and experience.

A willingness to undertake boarding duties is a requirement of this post. Non Resident Boarding Tutors (NRBTs) are paid an hourly rate starting at £11.13 per hour for duties as part of a team supervising a boarding house in the evening.

All payments are pensionable under the Teachers' Pension Scheme.

College staff enjoy a number of non-contractual benefits, including free refreshments and midday meals during term-time.

DRESS CODE

The post holder will be expected to wear appropriate business attire and will be supplied with appropriate Staff ID. This must be worn at all times to ensure that students, staff and visitors are able to identify Wymondham College employees.

PRE-EMPLOYMENT CHECKS

All staff must be prepared to undergo a number of checks to confirm their suitability to work with children and young people. Wymondham College reserves the right to withdraw offers of employment where checks or references are deemed to be unsatisfactory due to safeguarding concerns.

REVIEW

The Job Description will be reviewed annually as part of the College's Performance Management programme.