

Staff Wellbeing at Wood Green Academy

<div></div> <div><p>the sandwell well-being charter mark</p><p>We have been awarded the Sandwell Wellbeing Charter Mark Award which recognises the promotion of positive mental health and well-being in schools.</p></div>	<div></div> <div><p>PPA allocation is above the statutory 10% of timetabled periods.</p></div>	<div><p>School Day for Teaching Staff 08:25am – 2:50pm* *Except for Wednesday 4:30pm finish</p><p>No expectation to arrive early or stay late before or after school day hours.</p></div>	<div><p>Clear expectations around communication. There is no expectation to respond outside of the school day.</p></div>	<div></div> <div><p>Deadlines well publicised and annual calendar consultation.</p></div>
<div></div> <div><p>A flexible approach to teaching strategies as a specific format / form of lesson planning is not required.</p></div>	<div><p>Meetings have a clear purpose, and are scheduled well in advance.</p></div>	<div><p>The school will endeavour, wherever possible, to enable flexible working.</p></div>	<div><p>A flexible and generous discretionary leave of absence policy.</p></div>	<div><p>Coaching and shadowing opportunities.</p></div>
<div><p>School Leadership Team are approachable and offer an open-door policy for support.</p></div>	<div><p>Staff marking expectations are minimum and workload regularly reviewed.</p></div>	<div><p>No student or class data collected for data's sake.</p></div>	<div></div>	<div><p>Counselling service available to all staff.</p></div>
<div></div> <div><p>Dedicated Student Support Team to deal with parents enquiries, so that teachers can focus on teaching.</p></div>	<div></div> <div><p>Clear behaviour policy and system in place.</p></div>	<div></div> <div><p>All staff have a line manager/ mentor to support them in their journey at Wood Green Academy. No question is too small!</p></div>	<div><p>End of term complimentary staff gathering with refreshments.</p></div>	<div><p>Staff wellbeing committee who champions regular social and wellbeing initiatives and events.</p></div>
<div></div> <div><p>Centralised detention system means no one does more than six detention duties per year.</p></div>	<div><p>All staff have a line manager/ mentor to support them in their journey at Wood Green Academy. No question is too small!</p></div>	<div><p>Complimentary refreshments on offer in the staffroom.</p></div>	<div><p>Sport facilities available for staff.</p></div>	