



AYLESFORD SCHOOL
WARWICK

Person Specification: Teacher of Design & Technology

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none">Degree level qualification in Design & Technology or related specialismQualified Teacher Status	
Knowledge & Teaching Experience	<ul style="list-style-type: none">Teaching experience within the secondary phase with evidence of positive impact on student achievementExcellent subject knowledgeAbility to teach Design & Technology at KS3 and KS4	<ul style="list-style-type: none">Ability to teach D&T at A-Level
Professional Development	<ul style="list-style-type: none">Evidence of continuing professional development or commitment to training	<ul style="list-style-type: none">Ability to identify own learning needs
Teaching and Learning	<ul style="list-style-type: none">An understanding of the requirements of the Changing Curriculum, and 4-19 framework in relation to the student's learning and development needsUnderstanding of a range of successful teaching and learning strategiesAbility to use the School's assessment procedures and set appropriate targetsAbility to assess how well learning objectives have been achieved and be able to report progress to Headteacher and Parents at appropriate intervalsUnderstanding of the characteristics of an effective learning environment and the key elements of successful behaviour management	
Skills, Qualities and Abilities	<ul style="list-style-type: none">High quality teaching skillsHigh expectations of students' learning and attainmentStrong commitment to school improvement and raising achievement for all studentsAbility to build and maintain strong positive relationships with students and their parentsAbility to remain positive and enthusiastic when working under pressureAbility to organise work, prioritise tasks, and manage time effectivelyExcellent ICT skills.A commitment to Equal Opportunities.A commitment to safeguard children and young people.A commitment for Health and safety trainingAn ability to empathise with pupils, parents and colleagues.	<ul style="list-style-type: none">Adaptability and flexibility to respond to the changing educational environment

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.