

TEACHER OF DESIGN TECHNOLOGY EMPLOYEE SPECIFICATION		
Essential	Desirable	Evidence
 Experience: (Teaching practice or as a qualified teacher) Teaching experience at secondary level. Planning and assessing pupils' work at various levels. 	 KS4 examination groups. Performing the role of the form teacher. Teaching pupils with special educational needs. 	LetterApplication form
Qualifications:Qualified teacher status.Degree level qualification.		Application formCertificates
 Specialist knowledge: Detailed subject knowledge. Detailed knowledge of National Curriculum Orders for Design Technology. Key issues in the teaching of Design Technology. Effective teaching practices, including differentiation. 	 Relevant research and national inspection evidence. Familiarity with the SEN Code of Practice. The place of Design Technology in the wider curriculum. 	LetterInterview
 Competencies: Good teaching skills. Good communication skills. Good interpersonal skills. The ability to work as part of a team. ICT skills. 	Administrative skills.Skills in mentoring pupils.	ReferenceInterviewLetter
 Others: An educational philosophy which values equal opportunities and the importance of the individual. A willingness to be self-critical and a desire for self-improvement. Self-motivation. Adaptability. A sense of humour. 	 A range of interests and activities both inside and outside school. A commitment to extra-curricular activities. Awareness and interest in vocational aspects of the curriculum. An innovative and creative person. 	LetterInterviewReference