



# Teacher of Design and Technology

## Person Specification

Qualifications	Essential	Desirable	Method of assessment/Evidence
A good honours degree in a D&T related subject	✓		Appropriate original certificates Portfolio
A teaching qualification	✓		
Higher degrees		✓	
Membership of professional body relevant to subject		✓	
<b>Experience</b>			
Experience of teaching D&T successfully up to and including A level or IB in a school or college with a proven track record of examination success <b>or</b> experience of teaching on teaching practice	✓		Application form Interviews References
Experience of working as a form tutor or similar pastoral role in a school or college, or such experience during teaching practice		✓	
An interest in or knowledge of engineering and/or electronics		✓	
<b>Basic skills, characteristics and competences</b>			
Thorough awareness and understanding of safeguarding and welfare of children	✓		Interviews References
Excellent subject knowledge and passion for subject	✓		Teaching episode(s) Recounting experience during interview
Knowledge of current educational practice	✓		Interviews
Excellent communication skills both orally and in writing	✓		Application letter Interviews Teaching episode(s)
Willingness and ability to teach across the full age range (support provided for teaching Sixth Form if required)		✓	Interviews
Willingness to undertake appropriate training to develop teaching skills and subject knowledge	✓		Interview(s)
Willingness to contribute to the work of the department in the development of challenging and creative learning opportunities including extra-curricular provision	✓		
Knowledge, understanding and competence in ICT	✓		Teaching episode(s) Interviews
Behaviour management skills	✓		Teaching episode(s) Interviews
Learning support skills		✓	Teaching episode(s)
Proven ability to empathise and relate positively to young people	✓		Application letter Interviews
Willingness to be involved in the wider life of the school	✓		
Awareness of Health and Safety procedures in a school (CLEAPSS)	✓		
<b>Personal qualities</b>			
Sense of fun and a willingness to share ideas and inspire young people	✓		Interviews References Teaching episodes
Enthusiasm and energy	✓		
Self-motivation and commitment	✓		
Good team player	✓		
Patience and diplomacy	✓		
Flexibility, resilience and excellent organisational skills	✓		
Ability to seek and act on advice	✓		
High expectations of self and others	✓		