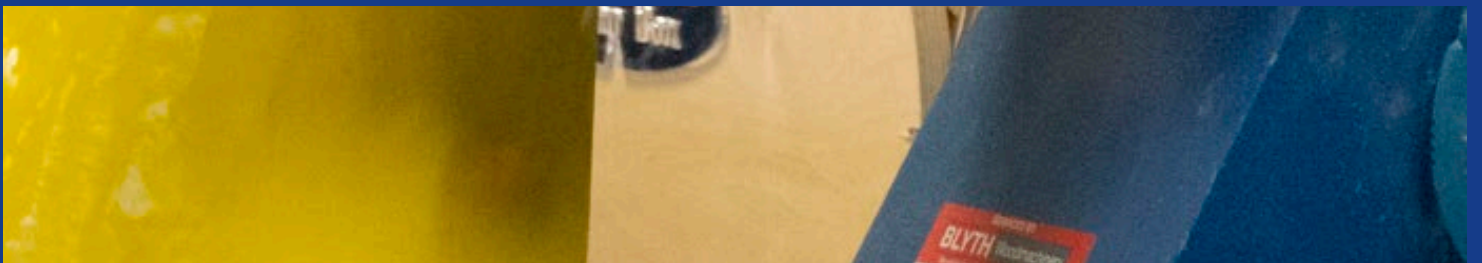




Kimberley
School



Teacher of Design Technology
Application Pack



Teacher of Design Technology (Food) - Starting 1st September 2025
Full or part time permanent post (M1 – UPS3)

The Kimberley School is a rewarding and exciting place to work. Our aim is for every student to achieve or surpass their academic and social potential and we achieve this through providing an outstanding quality of education, underpinned by a strong programme of care, guidance, support and enrichment.

We are looking for a candidate to join our forward-thinking Design and Technology department. We encourage applications from all Design and Technology specialisms, however the ability to teach primarily Food Technology would be desirable.

The successful candidate will be based in our superbly-resourced DT department, joining a dedicated team of professionals who oversee excellent outcomes for students. The team contains multiple TLR holders, as well as two full-time technicians, who work closely together to ensure cohesion in delivering a high-quality curriculum. Our classrooms are productive, purposeful places, full of highly-engaged students. The ongoing success of the departmental approach is demonstrated in regularly high numbers of students selecting Resistant Materials, Graphics, Textiles and Food GCSE courses; this trend is increasingly replicated in Key Stage 5. The department has also forged strong links with partner schools in the East Midlands Education Trust, presenting further opportunities for CPD and progression, as well as enhancing teaching and learning through the sharing of best practice across schools. We actively encourage interested candidates to visit us and see more of what we do in person.

The advertised post is part time and we require someone on a 0.6 full time equivalent (fte) contract for teaching Design and Technology. However, we will consider applications from candidates who are looking for anything above 0.6 fte, if they are willing to teach outside of this specialist area. We will also consider applications from candidates looking for a full-time post if, again, they are willing to and have the capability, to teach outside of the subject area. This post is suitable for experienced candidates who are looking to work with an outstanding team; or for Newly Qualified Teachers. As a lead partner in the East Midlands Teacher Training Partnership, and an early adopter of the Early Career Framework, we are well placed to support teachers at the start of their career.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety. We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification. Applications must be made on an EMET application form which you can download from the East Midlands Education Trust website. Please note that CVs will not be accepted.

If you have any questions or would like an informal discussion with about the post or would like a tour around the school, please contact Wendy Bellamy, Leadership Support Team Leader, on 0115 9387000 or by email - hr@kimberleyschool.co.uk

Closing date for receipt of applications: 9am on Monday 10th March 2025

Andy Park
Head Teacher

Job Summary	
Location:	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000 Fax: 0115 938 7001
Salary:	MPS/UPS
Job Summary:	We are seeking to appoint a Teacher of Design Technology – all specialisms will be considered. Full or part-time will be considered

Job Description	
Job Title: Teacher of Design Technology Faculty - Food	
Reports to:	Design Technology Subject Performance Leader
Responsible for:	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target
<p>Responsibilities:</p> <ol style="list-style-type: none"> 1. To teach Design Technology so that all students enjoy learning and achieve their target grade 2. Ensure through working collaboratively with other team members that all aspects of planning, teaching and assessment lead to students achieving at least their target grade. 3. Being a tutor and teaching the Personal Development Curriculum 4. Attend staff meetings and training as required or as appropriate <p>Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.</p>	

Person Specification

Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.

Applicants should be able to demonstrate how they meet the core criteria relevant to the post:

E= Essential D= Desirable A= Application I= Interview	Criteria Type		Identified By	
	E	D	A	I
Experience				
Successful experience of teaching Design Technology at KS3	✓		✓	
Successful experience of teaching Food and Nutrition at KS3	✓		✓	
Successful experience of teaching Design Technology or Food Preparation and Nutrition at KS4	✓		✓	
Successful experience of teaching at KS5 Food Science / Hospitality		✓	✓	
Qualifications, Training & CPD				
Degree or equivalent qualification in the teaching of Design Technology and/or Food	✓		✓	
Qualified Teacher Status	✓		✓	
Keeping Children Safe in Education				
Committed to safeguarding and promoting the welfare of children	✓			✓
Ability to work in a way that protects the safety and well-being of children & young people	✓			✓
Recent Safeguarding Training		✓	✓	
Proven Success				
Proven success in ensuring that students make at least expected progress in KS3 and 4	✓			✓
Able to ensure that marking is meaningful, motivating without it having a detrimental impact on teachers' work/life balance	✓			✓
Knowledge and Skills				
Ability to communicate effectively at all levels	✓		✓	✓
Have a secure subject knowledge and understanding of Health & safety	✓			✓
Good organisational skills	✓			✓
Good literacy and numeracy skills	✓		✓	✓
Makes effective use of ICT in the classroom	✓		✓	✓
<p>In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:</p> <ul style="list-style-type: none"> Ability to work effectively in a team and relate to all people Ability to stay focused whilst being able to problem solve and use own initiative as appropriate Ability to organise, prioritise and complete tasks efficiently and effectively Ability to communicate effectively and to impart clearly knowledge for the benefit of others Flexible, adaptable and professional approach to work Openness to new ideas Punctual, reliable and an ability to keep to deadlines Ability to maintain confidentiality <p><i>We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.</i></p>				