



Person Specification for the post of Design and Technology Teacher

Area	Essential	Desirable
Qualifications	<ul style="list-style-type: none">Degree in Design and Technology/Product Design	<ul style="list-style-type: none">Evidence of further educational professional development
Experience	<ul style="list-style-type: none">Experience of teaching KS3, KS4 and KS5 Design and Technology/Product Design	<ul style="list-style-type: none">Experience of working in timber and/or metalExperience of teaching at least one other discipline within Design and Technology
Knowledge	<ul style="list-style-type: none">Grounding in teaching and learning strategiesCommitment to the role of assessment to monitor progressKnowledge of CAD software packagesKnowledge of CLEAPSS and health and safety within Design and Technology	<ul style="list-style-type: none">Use of differentiated approaches to teaching and learningKnowledge of STEM and The Design and Technology Association (DATA)
Skills	<ul style="list-style-type: none">Ability to communicate clearly and effectivelyCommitment to high quality teaching	<ul style="list-style-type: none">ICT skills to enhance teaching and learning
Attitudes and Values	<ul style="list-style-type: none">Enthusiastic about teaching young people of all abilitiesWillingness to contribute to the development of teaching and learning across the departmentEnthusiasm about Design and Technology	<ul style="list-style-type: none">Willingness to join in the development of schemes of learningRecognise the importance of teaching for the individual
Personal Qualities	<ul style="list-style-type: none">Dynamic and energeticDesire for constant improvementAn evaluative and reflective approach to own practiceAbility to maintain appropriate, productive relationships with studentsAbility to maintain emotional resilience	
Professionalism	<ul style="list-style-type: none">Team playerAbility to meet deadlines	