



The Radclyffe School
“Working Together for Excellence”

Person Specification Teacher of Design and Technology



	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status• Degree in Design Technology in a related subject• Knowledge of the National Curriculum in Design Technology		Application Certificate at interview
Relevant Teaching Experience	<ul style="list-style-type: none">• Experience of successfully teaching Design and Technology with a focus on the textiles specialist area at KS3 and 4 and to GCSE• Proven record of raising standards of attainment and Achievement• Experience of making accurate and productive use of Assessment• Competently using ICT to support teaching and wider professional activities	<ul style="list-style-type: none">• Experience of teaching Textiles	Application Interview
Key skills, including interpersonal skills	<ul style="list-style-type: none">• Good interpersonal skills: ability to work constructively with colleagues, students and parents• Ability to work independently and as part of a team• Resilience and ability to work under pressure• Ability to communicate concisely to a variety of audiences• A commitment to the Faculty and support for the school ethos• Good classroom management skills• Ability to motivate students of all abilities		Interview References
Work Circumstances	<ul style="list-style-type: none">• Work flexibly as the workload demands• Excellent attendance record (*)		Interview and References (*Reference only once a conditional job offer made)