

THE HOLT SCHOOL

Holt Lane
Wokingham
RG41 1EE

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www.holtschool.co.uk



Teacher of Design and Technology

Permanent

Full time

Starting Date September 2025

Main pay range/upper pay range available depending on skills and expertise demonstrated at interview

Come and join our fabulous school, where students are engaged and eager to learn and our staff are passionate about inspiring them.

The successful candidate will be:

- preferably able to teach Food plus Product Design and/or Graphics to at least KS4.
- a confident and highly effective classroom teacher
- willing to participate in aspects of wider school life

We can offer:

- teaching across all Key Stages
- a strong, supportive, forward looking and effective department
- very positive climate for learning where students want to work hard and do well
- an ethos of staff well-being, including early finishes ahead of on line parents' evenings, minimal evening events, and off-site PPA
- a team of cover supervisors to ensure teachers rarely cover colleagues' absence
- personalised pathways of CPD, including coaching and leadership training for aspirant middle and senior leaders

The Holt is a popular and oversubscribed 11-16 girls and 16-18 co-ed comprehensive school, graded as Outstanding in the Ofsted inspection of March 2023. Further details and an [application form](#) are available from the school [website](#)

Prospective applicants are welcome to telephone Katie Warner, HR manager for more information about this post and would be warmly welcomed to come for a visit to see us in action.

The Holt School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to a full Disclosure and Barring Service Check.

Closing date: 9am, Thursday 5th June 2025

We reserve the right to assess and interview on receipt of application.



THE HOLT SCHOOL

JOB DESCRIPTION

| | | | |
|--------------------------|---------------------------|-------------------------|-----------------|
| Job Title: | Technology Teacher | Name: | |
| Reports to: | Head of Faculty | Issued/Reviewed: | May 2025 |
| Pay Scale: | MS/UPR | FTE : | 1.0FTE |
| Employment Status | Permanent | | |
| Allowance: | N/A | | |

To be line managed by:

1. Teaching and Learning: (/50 teaching periods)

- To promote confidence and resilience through stoicism, humility and gratitude at all times.
- To be responsible for planning lessons using the principles of The Holt Pedagogy (Quality First Teaching) and delivery and assessment of differentiated, challenging lessons
- To follow The Holt procedures
- To prepare students for external/internal exams and qualifications; ensuring exam board requirements are met
- To be involved in the setting/marking of home learning , assignments and/or NEAs in line with department/faculty policy using Teams and Sims.
- To provide accurate, developmental feedback to students and ensure there is an opportunity for feedback and improvement time (FIT)
- Communicate effectively with parents through reports, reviews; parents consultation evenings, with pastoral team including tutors/ and with HoD/HoF
- To take all reasonable steps to ensure the safety of students and report any concerns / disclosures at the first opportunity
- To foster positive relationships with students in your classes
- To monitor attendance.
- To support HoYs and the SENCO by completing requests for information and commentary for students who are "on report", for 'round robins' or for SEN annual reviews or exam concessions assessments.
- To recognise hard work, effort and positive learning behaviour using the school policies.
- To use the school's B4L policy to maintain the highest standards of behaviour at all times

2. Additional Responsibilities –

3. Pastoral Support

- To be a form tutor and foster a positive relationship with students
- To communicate with the Head of Year and Student Support
- To take the register and refer any students for whom you have concerns over attendance and punctuality.
- To ensure Daily Briefing is available to students and pass on all information/letters as required
- To support each member of the tutor group through academic mentoring three times a year, Year 7 and 10 only
- To ensure that the registration activities follow the timetable set by the Head of Year including TftW.
- To provide written reports on personal, social and academic progress as requested
- To monitor academic performance using the information provided from termly reviews with special attention to those with EAL, SEN, MA and disadvantaged/vulnerable students.
- To encourage students' involvement in extracurricular activities and support House activities as appropriate

4. Professional Development

- To actively engage in the Performance Management process
- To participate in CPD activities in school

- To pursue own interests and development by keeping up to date with subject knowledge and teaching methods.

5. Life of School

- To support the ethos of the school through the Mission Statement
- To comply with the School's Health and Safety Policy
- To carry out duties as published
- To attend meetings within the directed time.

This job description is not intended to be a comprehensive definition of the post and will additionally include any task which the Co-Headteachers may reasonably require the post holder to complete as part of the role. It will be reviewed annually and may be subject to modification or amendment after consultation

Signed: Date:
Post Holder

Signed: Date:
Co-Headteachers

| Person Specification: Classroom Teacher | Essential | Desirable |
|--|------------------|------------------|
| Education and Experience | | |
| Good honours degree | ✓ | |
| Qualified Teacher Status | ✓ | |
| Experience of teaching 6 th Form | | ✓ |
| Record of continuing professional development | | ✓ |

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| Knowledge | | |
| Good subject knowledge and passion for subject | ✓ | |
| Knowledge of National Curriculum and initiatives | | ✓ |
| Good knowledge of pedagogy | ✓ | |
| Knowledge of effective assessment strategies | ✓ | |
| Knowledge of how to use data for target setting | | ✓ |

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| Skills | | |
| Good classroom practitioner using effective behaviour management | ✓ | |
| Ability to inspire and motivate students | ✓ | |
| Creativity, energy and enthusiasm | ✓ | |
| Flexible and adaptable | ✓ | |
| Excellent relationships with students and colleagues | ✓ | |
| Good communication; orally and written | ✓ | |
| Good IT skills | | ✓ |

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| Committed to: | | |
| Promoting and safeguarding the welfare of students | ✓ | |
| Inclusion and a positive “can do” approach | ✓ | |
| Flexible working practice, willing to go the “extra mile” | | ✓ |
| Raising the profile of your subject within the school and community | ✓ | |
| CPSD (continuing professional self-development) | | ✓ |