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|  | **ESSENTIAL** | **HOW IDENTIFIED** |
| Education and Qualifications  | * Qualified Teacher Status
* Degree in Design Technology in a related subject
* Knowledge of the National Curriculum in Papers and Boards to GCSE
 | ApplicationCertificate at interview  |
| Relevant Teaching Experience  | * Experience of successfully teaching Product Design/Resistant Materials /Graphic Design at KS3 and 4 and to GCSE
* Proven record of raising standards of attainment and Achievement
* Experience of making accurate and productive use of Assessment
* Competently using ICT to support teaching and wider professional activities
 | ApplicationInterview |
| Key skills, includinginterpersonal skills  | * Good interpersonal skills: ability to work constructively with colleagues, students and parents
* Ability to work independently and as part of a team
* Resilience and ability to work under pressure
* Ability to communicate concisely to a variety of audiences
* A commitment to the Faculty and support for the school ethos
* Good classroom management skills
* Ability to motivate students of all abilities
 | Interview References  |
| Work Circumstances | * Work flexibly as the workload demands
* Excellent attendance record (\*)
 | Interview and References(\*Reference only once a conditional job offer made) |