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|  | **ESSENTIAL** | **HOW IDENTIFIED** |
| Education and Qualifications | * Qualified Teacher Status * Degree in Design Technology in a related subject * Knowledge of the National Curriculum in Papers and Boards to GCSE | Application  Certificate at interview |
| Relevant Teaching Experience | * Experience of successfully teaching Product Design/Resistant Materials /Graphic Design at KS3 and 4 and to GCSE * Proven record of raising standards of attainment and Achievement * Experience of making accurate and productive use of Assessment * Competently using ICT to support teaching and wider professional activities | Application  Interview |
| Key skills, including  interpersonal skills | * Good interpersonal skills: ability to work constructively with colleagues, students and parents * Ability to work independently and as part of a team * Resilience and ability to work under pressure * Ability to communicate concisely to a variety of audiences * A commitment to the Faculty and support for the school ethos * Good classroom management skills * Ability to motivate students of all abilities | Interview  References |
| Work Circumstances | * Work flexibly as the workload demands * Excellent attendance record (\*) | Interview and References  (\*Reference only once a conditional job offer made) |