



West Hatch High School

a Specialist Business and Enterprise School

"THE BEST THAT I CAN BE"

Headteacher: Mrs V Schaefer BA (Hons), MA, PGCE (Cantab), MCCT

TEACHER OF DESIGN & TECHNOLOGY

Required September 2025

A payment of £1,000 will be paid to the successful candidate if they have applied direct to the School for this role (this will be paid in three instalments at the end of each term during the first year)

We are seeking to appoint a Teacher of Design & Technology. The ability to teach Product Design & Engineering at KS3 and 4 is of primary importance, whilst we also offer KS5 A level Product Design; The ability to teach a range of D&T subject areas such as Hospitality, Catering & Textiles at KS3 would also be welcomed. The successful candidate would have the opportunity to be involved in the further development and successful delivery of these popular options subjects.

You will be working with, and supported by a team of experienced, successful and hard-working staff who are committed and passionate about their subjects. The Faculty has a number of modern and well-resourced teaching environments, with recent expansion of the department and its resources further enhancing its success. Hospitality, Catering & Textiles is also supported by knowledgeable technicians. The post is suitable for an experienced practitioner or an ECT teacher and part time applications will be considered.

We offer the following benefits:

- Newly built sports hall with fully fitted gym available for staff use,
- Swimming pool available for staff use,
- Banked cover scheme allowing staff to build time to take some term time days off,
- The Headteacher is passionate about staff workload and wellbeing and holds regular wellbeing meetings with staff,
- Minimal marking expectations,
- Additional CPD day to allow staff to mark mock internal examinations,
- All our teachers are provided with laptops and staff are welcome to work where and when they wish outside of school hours,
- We offer a significant number of paid development opportunities within departments and also across the school.

For more detailed information please see the additional information pack.

At West Hatch we believe in building strong relationships with students and going the extra mile to support students' successes both in and outside of school.

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share in the commitment. This appointment is subject to an enhanced DBS check and positive references.

Further details about this post and an Application Form are available by visiting our School website at www.westhatch.net

If you require additional information, please contact recruitment@westhatch.net

Closing date: Tuesday 13th May 2025 at 9am

Early applications are encouraged as we will review applications as we receive them; and applicants may be contacted before the closing date.



West Hatch High School

JOB DESCRIPTION

POST:

TEACHER OF DESIGN TECHNOLOGY

RESPONSIBLE TO:

HEAD OF PRODUCT DESIGN
HEAD OF YEAR
SLT MEMBERS

PURPOSE OF THE JOB:

- a. To implement policies as determined by the governing body and the Headteacher.
- b. To implement and deliver an appropriate curriculum within designated subject area.
- c. To assess and monitor progress the development of designated students.
- d. To contribute to raising standards of student attainment and of achievement.
- e. To fulfil the role of form tutor
- f. To fulfil professional duties outlined in the Teachers Conditions of Service.

DUTIES:

The Teachers' Pay and Conditions Document specifies the general professional duties of a teacher. Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

PARTICULAR DUTIES:

Under the overall direction of the Headteacher.

TEACHING

- Have a secure and up to date knowledge and understanding of the concepts and skills necessary to teach specialist subjects.

- Plan to achieve progression in pupils learning in line with agreed expectations on targets.
- Set homework, mark and assess in line with school policies. Engage with school-wide learning initiatives.
- Ensure that high quality teaching and learning takes place in all allocated classes.
- Mark, assess, record and report on pupil achievement and maintain records as stated in the schools policy. Maintain accurate records and use assessment data to monitor progress, targets and take action (e.g. SEN, Gifted & Talented, praise and track under achievement).
- Contribute to the development of Schemes of Learning, School and Team policies as requested.
- Maintain a purposeful, orderly classroom environment including neat storage, learning centred display and by employing a range of behaviour management strategies. Monitor targets for pupils on report.
- Undertake specific duties within the Team as agreed with your line manager.
- Attend and contribute positively to meetings and professional development activities.
- Promote and contribute where possible to the school's extra-curricular programme.
- Meet deadlines for reports, marking, submission of coursework and other assignments.
- Prepare pupils for examinations and take part in standardisation or moderating exercises as require by the Team or examination boards.
- Contribute to Citizenship teaching, special one day events and to the ethos of a Business and Enterprise Specialist School.
- Provide a welcoming environment to visitors and respond within 24 hours to telephone calls and within 7 days to written correspondence.
- Follow School Policy and support the Leadership Team in the effective operation of the school.
- Carry out the role of form tutor as required.
- All teachers at West Hatch may be required to deliver in subjects other than their specialism dependant upon the schools curriculum needs. The senior team will determine subjects taught dependant on the teachers individual experiences, skills and or qualifications.

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