



## PERSON SPECIFICATION – Teacher of Design and Technology

|                    | ESSENTIAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | DESIRABLE                                                                                                                                                                                                                                                                                                                                                    |
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| Qualifications     | <ul style="list-style-type: none"><li>• QTS</li><li>• Degree level qualification (subject specific)</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                              |
| Teaching           | <ul style="list-style-type: none"><li>• Able to teach full range of ability 11-16</li><li>• Able to maintain high standards of discipline</li><li>• Able to use a range of strategies to promote learning</li><li>• Able to manage and encourage good behaviour</li><li>• Able to develop positive and meaningful relationships with students</li><li>• Able to make appropriate use of ICT for learning</li><li>• Understanding of how to use data to inform planning and improve students' performance</li><li>• Understanding of a range of assessment for learning approaches, including grades where appropriate</li><li>• Able to communicate with students, parents and carers about pupil's progress</li></ul> | <ul style="list-style-type: none"><li>• Evidence of students taught making excellent progress</li><li>• Able to develop best practice through wide range of imaginative approaches</li><li>• Participation/development of extra-curricular activities</li><li>• Engaged with developments in teaching and learning strategies to raise achievement</li></ul> |
| Personal Qualities | <ul style="list-style-type: none"><li>• Enthusiasm</li><li>• Team-working skills</li><li>• Reliability and Integrity</li><li>• Personal Organisation</li><li>• Flexibility</li><li>• Excellent communication skills</li><li>• Ability to motivate and challenge others</li><li>• A sense of humour</li><li>• Ability to work under pressure</li></ul>                                                                                                                                                                                                                                                                                                                                                                  | <ul style="list-style-type: none"><li>• Experience of being involved in a whole-school initiative</li><li>• Strategic Planning</li></ul>                                                                                                                                                                                                                     |