



Full Time Teacher of Design & Technology and Art – Person Specification

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none"> • Good honours degree • Qualified teacher status • Ability to teach all areas of D&T • Ability to teach using various specialisms • Use of ICT in teaching 	<ul style="list-style-type: none"> • Knowledge of the AQA Art and D&T specifications at KS4 • Experience of KS4 teaching in D&T and/or Art 	Application Reference Interview
Skills & Knowledge	<ul style="list-style-type: none"> • Knowledge of current developments in the Creative Sector • National Curriculum requirements at all Key Stages • Ability to use student progress data to inform planning • Must be an effective teacher, skilful in communicating with individuals and have a positive presence in the classroom environment and around school • Ability to appropriately use a range of teaching and learning strategies for whole classes, individuals and groups which stimulate, challenge, engage and motivate students 	<ul style="list-style-type: none"> • DATA Health & Safety training • An ability to learn new technologies and develop new SOL's in relation to the changing nature of the subjects • To have some knowledge of CAD/CAM 	Application Reference Interview
Practical and Intellectual Skills	<ul style="list-style-type: none"> • Excellent organisation • Highly effective communicator and motivator • Secure understanding of the knowledge, concepts and skills in teaching across all disciplines in Design and Technology 	<ul style="list-style-type: none"> • Excellent ICT capability 	Application Reference Interview
Disposition and Attitude	<ul style="list-style-type: none"> • Commitment to equality of opportunity • Supportive approach which is firm and fair to all pupils • Be determined to raise achievement and improve value added measures • Have consistently high expectations • Willingness to undertake professional development in the strategic nature of the role, training that leads to the development of effective teaching and learning styles. • Positively promote and consistently implement the school's Behaviour for Learning Strategy. • Team player 	<ul style="list-style-type: none"> • Ability and willingness to offer extracurricular activities. 	Reference Interview